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Autore	Spiegel Diane E
Titolo	The Gen Y Handbook : Applying Relationship Leadership to Engage Millennials
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Nota di contenuto	Cover Page; Praise for The Gen Y Handbook; Title Page; Copyright; Dedication; Contents; Acknowledgments; Introduction; 1 Gaining INSIGHT into Gen Ys; Redefining Workplace Boundaries; Expectations and Assumptions; Questions to Ask Gen Ys about Boundaries; Meet the Helicopter and Lawnmower Parents!; Transparency in the Workplace; The Rubric Generation; GenNext at Southern California Edison; Key Takeaways for Achieving Insight: Ways to Better Understand Gen Y; 2 Understanding Gen Y POTENTIAL; What's with the Tattoos?; How to Engage in a Conversation about Tattoos; Why So Entitled? How to Talk to Someone Who Appears Entitled; Partner Mentoring; What Motivates Millennials?; Do You Need a Generational Resource Group?; Key Takeaways for Engaging Millennials to Achieve Their Full Potential; 3 What TRUST Means to Gen Ys; What Does Trust Mean in the Workplace?; Improving Trust by Investing Trust; The Results-Only Workplace (ROWE); Trust Talk; Command and Control versus Collaboration; The Impact of Conflict on Millennials; Resolving Conflict; Adulthood; A New Approach; Building Trust-Start with an "A";

Leading in the Networked Environment

Key Takeaways for Building Trust: Isn't That Cheating? 4 Helping Gen Ys to Develop ACUMEN; Coaching for the Development of Acumen; Improving Communication by Understanding Gen Ys' Work Habits; Closing the Work Ethic Standards Gap; Controlling Controllables; Cultivating Professionalism; Fear of Failure; Connecting: Northrop Grumman; Key Takeaways for Helping Gen Ys to Develop Business Acumen; Coaching Passion Guidelines; How Passion Gets Results!; Ten Behaviors for Encouraging Millennials' Passion; Managing beyond the iFF Factor (iFocusFilter); The Role of Social Media
Ways That Businesses Can Engage Millennials' Passions Key Takeaways for Encouraging Gen Y's Passion for Their Work; 5 Supporting Gen Ys to Find Their PASSION; 6 Building RELATIONSHIPS with Gen Ys; Do It R.I.G. H.T!; Leveraging Intent to Support Effective Relationships; How Do You Repair Broken Relationships?; How Appreciation Supports Relationship Leadership; How Millennials Show Their Appreciation: Rate My Boss!; The Millennials: Johnson & Johnson; Key Takeaways for Building Relationships by Understanding What Motivates Gen Ys; 7 How to INTERVIEW and ONBOARD Gen Y Talent
Generational Messaging Questions You Wouldn't Expect during a Gen Y Interview; About Those Millennial Resumes ...; Interviewing Questions for Millennial Talent; Onboarding Gen Y New Hires; Creating an Onboarding Roadmap; Global New Directions: General Electric; Key Takeaways for Embracing Discovery: The Importance of Being Gen Y Friendly The Future of Gen Y; The Future of Gen Y; Notes; About the Author

Sommario/riassunto

With four generations simultaneously co-habiting today's workplace, miscommunication and dissatisfaction are prevalent. Generation Y is the newest generation to enter our workforce and they pose a whole new set of particularly thorny issues, especially when it is their elders who must manage them. So how can you, as a leader, help them reach thei

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Autore	Bob Petr
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ISBN	1-4939-2700-0
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Descrizione fisica	1 online resource (138 p.)
Disciplina	150 153 571.4 612.8
Soggetti	Neuropsychology Neurosciences Cognitive psychology Biophysics Cognitive Psychology Biological and Medical Physics, Biophysics
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Psychodynamics as 'Thermodynamics' of Mind -- Mind in Conflict and Unity -- Consciousness and Neural Unity -- Stress, Conflict and the Brain -- Freud's mega and Self-reference.
Sommario/riassunto	In this provocative text, a noted neuroscientist reexamines Freud's posthumously published Project of Scientific Psychology in the light of modern neuroscience. This expanded "thermodynamics of the mind" model includes robust conceptions of the cellular and neural processes that accompany creation of consciousness and memory, their contributions to such conditions as depression, dissociative disorders, and schizophrenia, and implications for practice, from imaging to talk-based therapies to pharmacotherapy. Central to this construct is Freud's proposal of specific "omega" neurons as the most volatile carriers of consciousness between mind and brain, which is applied to current issues regarding complexity and executive functioning. In addition, the book is extensively referenced, allowing readers to

investigate these and related phenomena in greater detail. Among the topics covered: Neural reductionism in Freud's "Project" and neuropsychanalysis. Thermodynamics and brain self-organization. Conflicting information and the dissociated mind. The Cartesian model of the mind and the binding problem. Neuroendocrine and immune response to stress. The concept of omega neurons and modern chaos theory. Rigorous, challenging, and occasionally startling, *The Brain and Conscious Unity* is a milestone in the neuroscience and mind/brain literature to be read and discussed by psychiatrists, psychologists, and neuropsychologists.
