

1. Record Nr.	UNINA9910300609103321
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Titolo	Organizational Transition and Systematic Governance [[electronic resource] ] : Labor Relations in Enterprises // by Jingdong Qu, Chunhui Fu, Xiang Wen
Pubbl/distr/stampa	Singapore : , : Springer Singapore : , : Imprint : Springer, , 2018
ISBN	981-10-7377-5
Edizione	[1st ed. 2018.]
Descrizione fisica	1 online resource (VII, 202 p.)
Collana	Social Development Experiences in China, , 2520-1557
Disciplina	303.40951
Soggetti	Economic sociology Labor economics Industrial sociology Organizational Studies, Economic Sociology Labor Economics Sociology of Work
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	Introduction -- Possession, Operation and Governance: An Attempt of Theoretical Explanation -- Relationship between Enterprise and Employees under Overall System -- Transformation of Labor Relations in Double-track System Reform -- Labor-capital Relationship in Marketization Reform -- Social Construction and Governance of Labor Relations -- Brief Summary -- References.
Sommario/riassunto	By assessing the transition in enterprise-employee relations in China over the six decades since the founding of the nation and the three decades since the implementation of a reform and opening up policy, this book investigates these changes from three key perspectives: occupation, operation and governance. The book chiefly analyzes the unit system structure of enterprises and mechanisms such as apprentice systems inside organizations and proposes a combination of systematic governance and civic governance. Further, it investigates in detail the transition in labor relations in township, state-owned and private enterprises under the contract system, market system and project system, reviews the factors contributing to contradictions in

labor relations at different periods, and puts forward options for modifying labor relations in various ways, including their system and structure.

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