

1. Record Nr.	UNINA9910300604803321
Titolo	Exploring the Toxicity of Lateral Violence and Microaggressions : Poison in the Water Cooler // edited by Christine L. Cho, Julie K. Corkett, Astrid Steele
Pubbl/distr/stampa	Cham : , : Springer International Publishing : , : Imprint : Palgrave Macmillan, , 2018
ISBN	3-319-74760-6
Edizione	[1st ed. 2018.]
Descrizione fisica	1 online resource (351 pages)
Disciplina	155.232
Soggetti	Social sciences—Philosophy Educational sociology Education and sociology Industrial sociology Racism in the social sciences Cultural studies Sociology Social Theory Sociology of Education Sociology of Work Sociology of Racism Cultural Studies Gender Studies
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	1. Introduction -- 2. "Is it your race or your gender": Black Tradeswomen's Strategies to Resist Interlocking Microaggressions in the U.S. Building Trades -- 3. "Indian in the Cupboard": Indigenous Academics and Lateral Violence in the University -- 4. "It's Just Locker Room Talk:" STEM Women Faculty Experiencing Institutional Betrayal through Microaggressions, Unrecognized, Invisible Labor, and Policies and Practices that have Differential Impact -- 5. The Two-by-Four Phenomenon: The Transition of Women to Leadership in Post-

Secondary Institutions in Canada -- 6. Microaggression as a Rite of Passage in Practice Teaching: A Necessary Evil? -- 7. Antecedents and Outcomes of Workplace Incivility in School Settings -- 8. "You're not the boss of me!": Leading and Working with Millennials in Universities -- 9. Conquering Microaggression: Peace and Conflict Resolution using Teaching Strategies -- 10. Building Resilience in Nursing Graduates -- 11. Breaking out – The "Institutionalized" Practices of Youth Prison Guards and the Inmates Who Set Them Free -- 12. The Metamorphosis of Discriminatory Discourse: Change of Form, Continuity of Being -- 13. Microaggressions as Racism and Sexism -- 14. The Infrastructure of Online Civility -- 15. The Value of Violence and its Alternatives.

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Sommario/riassunto

Examining the subtle forms of aggression, violence, and harassment that occur in our society and manifest in institutions and places of work, the expert contributors collected here describe the experience of social marginalization and expose how vulnerable individuals work to navigate exclusionary climates. This volume explores how bodies disrupt the status quo in multiple contexts and locations; provides insights into how institutions are structured and how practices that may cause harm are maintained; and, finally, considers progressive and proactive alternatives. This book will be a key resource for academics and professionals in education, sociology, nursing, law, business and political science, as well as organizations and policymakers grappling with aggression in the workplace.

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