Record Nr.	UNINA9910300231403321
Titolo	Leadership in Surgery / / edited by Melina R. Kibbe, Herbert Chen
Pubbl/distr/stampa	Cham:,: Springer International Publishing:,: Imprint: Springer,, 2015
ISBN	3-319-11107-8
Edizione	[1st ed. 2015.]
Descrizione fisica	1 online resource (201 p.)
Collana	Success in Academic Surgery, , 2194-7481
Disciplina	610 610.6 617
Soggetti	Surgery Practice of medicine General Surgery Practice and Hospital Management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	1. What is leadership? 2. Leadership in surgery 3. The Ontology of Leadership: Are you ready to be a leader? 4. Leadership theories and Styles 5. Leadership traits – Are people born to lead? 6. Understanding emotional intelligence and its role in leadership 7. Common mistakes in leadership 8. Practical tips for developing leadership skills early in a career 9. Leading teams effectively: Motivating and prioritizing work 10. How to manage difficult team members 11. How to effectively manage up 12. How to manage difficult situations and decisions: Conflict resolution 13. Change management - How to effectively lead to a cultural or organizational change 14. How culture influences leadership styles 15. Women as leaders in surgery 16. What does it mean to be an underrepresented minority leader in surgery?.
Sommario/riassunto	This comprehensive book teaches the theories and concepts behind leadership and explains the skills and traits needed to become a good leader. The authors discuss practical management skills, including conflict resolution techniques, how to manage difficult personalities and how to effectively manage up. The readers will learn to build and

motivate a team, understand personality types and how to manage to their strengths. Success in Academic Surgery: Leadership in Surgery is a highly useful book to anyone in the surgical field, providing clear examples and useful tips for what to do in the role of a surgical leader from current leaders in surgery.