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Titolo	Management and Leadership – A Guide for Clinical Professionals / / edited by Sanjay Patole
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ISBN	3-319-11526-X
Edizione	[1st ed. 2015.]
Descrizione fisica	1 online resource (296 p.)
Disciplina	338.473621 50 610 617.6
Soggetti	Medicine Health Medical economics Dentistry Medicine/Public Health, general Popular Science in Medicine and Health Health Economics Science, Humanities and Social Sciences, multidisciplinary
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Succeeding in your consultant interview -- Clinical leadership and engagement: No longer an optional extra -- The art of negotiation, handling difficult behaviour, and facing the media -- Handling complaints, meetings, and presentations -- Performance appraisal and assessment -- Quality improvement -- Risk management -- Root cause analysis -- Occupational health and safety -- Coping with stress -- The nature of conflict in health-care -- Evidence based management -- Clinical handovers -- The educational role of senior hospital staff -- Mentoring -- Expert or impostor- understanding the role of the expert witness -- How to dress at work -- Managing ethically complex issues in critically ill patients - a neonatal perspective -- Communicating bad news in the health care organization -- Managing grief and its

consequences at the workplace.

Sommario/riassunto

This book contains a series of chapters on various aspects of management and leadership in a health care organisation, written by some of the most experienced authors from around the world. It provides an understanding of basic management and leadership skills that are essential for clinical as well as non-clinical staff in a health care organisation, in a simple and clear fashion. Management and leadership skills are critical for developing a successful and productive career, and achieving organisational goals. The journey towards a successful career starts with a thorough preparation for an interview. The topics covered in this book range from preparing for an interview, the art of negotiation and handling difficult behaviour, to clinical leadership, evidence based management, mentorship, and conflict resolution. The significance of formal training in management and leadership skills can not be overemphasised considering the increasing focus on developing clinicians as leaders ("Clinical leadership") at the work place. Unfortunately not enough attention is paid to such training during the early part of career of the clinical (e.g. doctors, nurses) and non-clinical staff. With its simple and reader friendly approach this unique and concise book will be useful for all staff working in a health care organisation irrespective of their faculty, position, and stage in career in becoming successful consultants, managers, supervisors, and leaders. Key features and contents:

- Interview skills
- The art of negotiation, handling difficult behaviour, and facing the media
- Quality improvement
- Risk management
- Occupational health and safety
- Performance appraisals and assessment
- Conflict resolution
- Clinical leadership
- Evidence based management
- How to break a bad news.