1. Record Nr. UNINA9910300056003321 Autore Hadwiger Felix Titolo Contracting International Employee Participation : Global Framework Agreements / / by Felix Hadwiger Pubbl/distr/stampa Cham:,: Springer International Publishing:,: Imprint: Springer,, 2018 **ISBN** 3-319-71099-0 Edizione [1st ed. 2018.] Descrizione fisica 1 online resource (XXII, 233 p. 23 illus., 2 illus. in color.) Collana International Law and Economics, , 2364-1851 Disciplina 658.3152 Labor laws and legislation Soggetti Law and economics Conflict of laws Industrial organization Labour Law/Social Law Law and Economics Private International Law, International & Foreign Law, Comparative Law **Industrial Organization** Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di bibliografia Includes bibliographical references. Nota di contenuto Part I: Foundations -- Part II: Effects of Global Framework Agreements -- Part III: Outlook. Sommario/riassunto In the last two decades, multinational companies (MNCs) and global union federations (GUFs) have started to negotiate so-called global framework agreements (GFAs) which define minimum standards for labor conditions across their locations. This book focuses on the question why companies conclude GFAs, and identifies four groups of incentives: reduction and privatization of conflicts; public relations; promotion of equal competitive conditions; exogenous requirements and avoidance of public regulation. Based on an in-depth analysis of incentives considered to play a dominant role in the decision of companies to conclude GFAs, the book attempts to predict under which

conditions GFAs can be expected to proliferate in the future.