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Titolo	Organizational Behaviour and Human Resource Management : A Guide to a Specialized MBA Course // edited by Carolina Machado, J. Paulo Davim
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ISBN	3-319-66864-1
Edizione	[1st ed. 2018.]
Descrizione fisica	1 online resource (X, 209 p. 25 illus., 9 illus. in color.)
Collana	Management and Industrial Engineering, , 2365-0540
Disciplina	658.5
Soggetti	Industrial management Management Technology—Sociological aspects Industrial Management Science, Technology and Society
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references at the end of each chapters and index.
Nota di contenuto	A symbiotic relationship: HR and organizational culture -- Teachable Moments in Human Resource Management: National Culture, Organizational Culture, and Intersectionality -- The Power to Change a Social System -- Diversity and Inclusion in the Workplace -- Management of (Business) Expatriates -- Global Talent Management -- Theoretical Models of Human Resource Management: The Anthropological Model as a Full Model to Manage Human Resources -- Training and Development of Human Resources: A brief contribution to a better understanding of its relevance.
Sommario/riassunto	This book focuses on strategic and operational human resources, giving the reader the core curriculum of subjects usually presented in an MBA program specialized in organizational behaviour and human resource management. The topics covered can be applied to a variety of real world business situations. This book aims to contribute to the growth and development of individuals in a competitive and global economy, by covering the latest developments in the field of human resources management. Innovative practices and theories as well as the

current policies and practices of HRM are described in this book.
