Record Nr. UNINA9910298559103321 Autore Su Yong Titolo Modern Oriental Corporate Culture: A Case Collection / / by Yong Su, Lanjian Chen Pubbl/distr/stampa Berlin, Heidelberg:,: Springer Berlin Heidelberg:,: Imprint: Springer, , 2014 **ISBN** 3-642-35214-6 Edizione [1st ed. 2014.] 1 online resource (138 p.) Descrizione fisica Disciplina 302.350951 306 330 650 Soggetti **Business** Management science Organization **Planning** Management Business and Management, general **Cultural Management** Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Foreword -- Introduction -- About Oriental Management (OM) -- Case Nota di contenuto One: Practicing Shared Benevolence and Improving World Health --Case Two: The "Three Great Ways" -- Case Three: Management Philosophy at ING-Aetna Life Insurance Co -- Case Four: Running a City in West China -- Case Five: The Mengniu "Tao" -- Case Six: Ancient Art of War Style Management at Huawei Technologies Co., Ltd -- Case Seven: Assimilating Chinese and Western Cultures at Hainan Airlines (HNA) -- Case Eight: Building a World Famous Kangnai Group Based on a Family Culture -- Case Nine: College Mental Management --References -- Acknowledgments -- About the co-authors.

The book covers Oriental management theories as well as their

applications; research on positivism; long-term focus; exclusive

interviews and accumulating first-hand data, etc. It also addresses the

Sommario/riassunto

following topics: Chinese family businesses that have survived for more than one hundred years(e.g. INFINITUS, Beijing TRT); Chinese enterprises and firms that follow the oriental management culture serve as the dynamic engines to the 2nd largest economic entity in the world (e.g., Huawei Technologies Co., Ltd., Mengniu Dairy Gr., Hainan Airlines and so on); Eastern and western managerial cultures that have been growing within Chinese businesses(e.g., Hainan Airlines, INFINITUS); Varied schools such as Confucianism, Taoism, Buddhism, legalism, Military Strategists, Mohist School remain vital but at the same time Chinese businesses and firms welcome and extract the essence of western managerial civilization rather than reject it, etc. These areas will be of particular interest to readers, and the purpose of the book is not only to acquaint the reader with China by providing information about Chinese businesses and firms, but also to provide a royal road to doing business with China as well as allowing them to learn about Chinese managerial wisdom.