Record Nr. UNINA9910298549903321 Autore Majchrzak Ann **Titolo** Activating the Tools of Social Media for Innovative Collaboration in the Enterprise / / by Ann Majchrzak, Elizabeth Fife, Qingfei Min, Francis Pereira Cham:,: Springer International Publishing:,: Imprint: Springer,, Pubbl/distr/stampa 2014 **ISBN** 3-319-03230-5 Edizione [1st ed. 2014.] Descrizione fisica 1 online resource (31 p.) Collana SpringerBriefs in Digital Spaces, , 2193-5890 Disciplina 005.437 Soggetti Information technology Business—Data processing Management Industrial management User interfaces (Computer systems) Management information systems Computer science Operations research **Decision** making IT in Business Innovation/Technology Management User Interfaces and Human Computer Interaction Management of Computing and Information Systems Operations Research/Decision Theory Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references. Nota di contenuto Introduction -- Field Research Methods -- Findings -- Tools for Use of Social Media for Collaborative Innovation -- Contributions --References. Sommario/riassunto The use of social media tools in the enterprise is expanding rapidly and yet, firms are still unclear about the overall value of this activity and

how best to facilitate useful outcomes. The focus of this book is, from a managerial standpoint, the control of information, the extent to which

such tools can enhance employee satisfaction and how best to use social media tools to attain specific outcomes including innovative collaboration. As companies turn to IT solutions as substitutes for face-to-face engagements, an understanding of the social dynamics how employees can best communicate, find and use information and generate motivation through computer-mediated activities is fundamental. Lingering questions relate to the strategic use of these tools; many large companies are using Facebook-like applications due to employee demand, but are not studying outcomes comprehensively or managing processes to create desired outcomes. This book fills this knowledge gap through examining the process and results of a controlled study in two companies, one in the US and the other in China. In each company "wiki challenges" were introduced to employees who were provided guidelines to produce goal-oriented outcomes. The book examine the results in each case and suggest guidelines for firms to achieve "wiki-readiness" to support innovation and co-creation.