Record Nr. UNINA9910298534903321 Autore Paschen Michael Titolo The psychology of human leadership: how to develop charisma and authority / / Michael Paschen, Erich Dihsmaier New York, : Springer, 2013 Pubbl/distr/stampa **ISBN** 3-642-37054-3 Descrizione fisica 1 online resource (252 p.) Altri autori (Persone) DihsmaierErich Disciplina 158.7 330 650 658.3 Soggetti Leadership Leadership - Psychological aspects Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Includes bibliographical references and index. Nota di bibliografia Nota di contenuto 1. The philosophy of leadership -- 2. Leadership, personality, and charisma -- 3. Leadership, psychology, and knowledge of human nature -- 4. Leadership, threats, and change -- 5. Leadership, challenge, and perspective -- 6. Leadership, culture, and custom -- 7. Leadership, the group and dynamics -- 8. Leadership, influence and communication -- 9. Leadership, power, dominance -- 10. Leadership, disorders, and problems of the powerful -- 11. Leadership, success, and morality. Sommario/riassunto The book seamlessly links fundamental insights and practical approaches to address the most important leadership problems and challenges. Each of the 11 chapters takes a close look at a specific leadership aspect and explains how to develop personal leadership qualities, such as charisma, the ability to motivate others, assertiveness, and how to overcome crises and conflicts to create new structures. Ethical questions and possible negative developments in connection with leadership and power are also examined. Unlike conventional leadership manuals, this book on leadership goes beyond the standard 'recipes' and models by providing clear trains of thought

as well as a psychological and philosophical basis, and by focusing on

major achievements in terms of leadership, it creates a more profound understanding and holistic view of the subject of leadership, while promoting a genuine fascination for it.