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| Record Nr. | UNINA9910298489503321 |
| Autore | Fairholm Gilbert W |
| Titolo | Overcoming Workplace Pathologies : Principles of Spirit-Based Leadership / / by Gilbert W. Fairholm |
| Pubbl/distr/stampa | Cham : , : Springer International Publishing : , : Imprint : Springer, , 2015 |
| ISBN | 3-319-17154-2 |
| Edizione | [1st ed. 2015.] |
| Descrizione fisica | 1 online resource (190 p.) |
| Collana | Management for Professionals, , 2192-8096 |
| Disciplina | 658.4092 |
| Soggetti | Personnel management |
| | Leadership |
| | Organization |
| | Planning |
| | Human Resource Management |
| | Business Strategy/Leadership |
| Lingua di pubblicazione | Inglese |
| Formato | Materiale a stampa |
| Livello bibliografico | Monografia |
| Note generali | Description based upon print version of record. |
| Nota di bibliografia | Includes bibliographical references at the end of each chapters. |
| Nota di contenuto | Chapter 1 Introduction -- Part I Spiritual Leadership Today -- Chapter 2 What is Leadership? -- Chapter 3 Work Factors that Inhibit Doing Leadership -- Part II Problems and Possible Solutions -- Chapter 4 Leadership and Informal Small Groups.- Chapter 5 Failures of Workplaces in Multiple Competitive Cultures -- Chapter 6 Politically Controlled Speech Shackles Leadership -- Chapter 7 Tolerance -- Chapter 8 Evil -- Chapter 9 Hate -- Chapter 10 Fear -- Chapter 11 Conventional Pathologies -- Chapter 12 Summary and Conclusions. . |
| Sommario/riassunto | This book deals directly with the characteristics of the work relationship the leader builds. It argues that the prevailing work community work culture is intended to help the leader lead but, increasingly it impedes the leader's work. Leadership is a function of the leader's values, attitudes, and aspirations—in a word leadership flows from the leader's spiritual character-defining core essence. However, the author argues that cultural forces coming from both inside and outside the workplace, often designed to promote diversity, inclusivity, and tolerance, have introduced into the work |

culture values and behavior that are pathological to doing leadership and to the health of work communities. While attractive on the surface, these new values are toxic to the idea of relationship and thus threaten the work community culture, in effect "killing leadership." This book will arm leaders with the tools, resources, and techniques to recognize and overcome workplace pathologies. After reading this book, leaders will: have a complete understanding of the key principles of spirit-based values leadership see clearly that the leader's values shape both the leader's one-on-one relationships with coworkers and are at the center of the work culture they create to re-enforce coworker actions and decisions appreciate more fully the power of the ambient work culture to influence coworkers toward leader set values and methods guiding the work community know the toxic effect on doing leadership of introducing non-work values and standards into the work community culture understand the arguments against allowing subgroups of the work community to form and practice values opposed to the values the leader has set for the full group be better prepared to deal with the consequences of countenancing the presence evil, hate and/or fear in the workplace realize that not all coworkers are uniformly honest and truthful and learn ways to counter this behavior and still do the work community's work learn a variety of specific techniques to counter coworker's actions that violate the agreed-upon values foundation the leader creates that define a given work community and ensures its productivity.