Record Nr. UNINA9910298488903321 Applied psychology for project managers: a practitioner's guide to **Titolo** successful project management / / Monika Wastian, Lutz Rosenstiel. Michael A. West, Isabell Braumandl, editors Berlin, Heidelberg:,: Springer,, 2015 Pubbl/distr/stampa ©2015 **ISBN** 3-662-44214-0 Edizione [1st ed. 2015.] Descrizione fisica 1 online resource (330 p.) Collana Management for professionals, , 2192-8096 Disciplina 658.404 Soggetti Gestió de projectes Psicologia industrial Project management Industrial psychology Organization **Planning Project Management** Industrial and Organizational Psychology Inglese Lingua di pubblicazione **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Includes bibliographical references at the end of each chapters and Nota di bibliografia index. Nota di contenuto Part A: Managing Processes -- Part B: Managing the Project Environment -- Part C: Managing People -- Part D: Managing Innovation and Creativity -- Part E: Managing Special Challenges -Risks and Crises, Diversity and Distance. Sommario/riassunto This book offers an essential manual for project managers, project management offices (PMO's), trainers and consultants, addressing the psychological side of project management. Written by leading scholars in organizational psychology and by top experts in project management, it covers all major psychological topics that are key to project success. The book features dedicated chapters on leadership and teamwork, including virtual and intercultural cooperation, commitment, and motivation of project teams. It adds a psychological

perspective to personnel management, decision-making, information

and knowledge management, and communication in project work. Power, influencing tactics and other aspects of stakeholder management are covered, as well as project coaching, innovation and creativity, self-management, and the management of conflicts, risks and crises.