Record Nr. UNINA9910298358403321 Autore Rubinstein Helena **Titolo** Applying Behavioural Science to the Private Sector: Decoding What People Say and What They Do / / by Helena Rubinstein Pubbl/distr/stampa Cham:,: Springer International Publishing:,: Imprint: Palgrave Pivot, , 2018 **ISBN** 3-030-01698-6 Edizione [1st ed. 2018.] Descrizione fisica 1 online resource (147 pages) Disciplina 658.8343 658.812 Soggetti Industrial psychology Personality Social psychology Community psychology Environmental psychology Economics—Psychological aspects Motivation research (Marketing) Industrial and Organizational Psychology Personality and Social Psychology Community and Environmental Psychology Economic Psychology Consumer Behavior Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Part I: Theory and principles of behavioural science -- Chapter 1: An Nota di contenuto overview of behavioural science: Why businesses don't use it and why

overview of behavioural science: Why businesses don't use it and why they should -- Chapter 2: The difficulty of predicting behaviour: Why existing market research methods aren't good enough -- Chapter 3: The science behind behaviour: Why evidence-based theories and models are useful -- Chapter 4: The application of theory to intervention design: Why a structured process is vital -- Part II Embedding behavioural science in the business -- Chapter 5: The integration of behavioural science into business: How to overcome

resistance to using it in in the organisation -- Chapter 6: The importance of multiple perspectives: How to make behavioural science work in multidisciplinary teams -- Chapter 7: A case study of using behavioural science in practice: How Southwest Airlines used it to improve the boarding experience -- Chapter 8: The ethical risks of using behavioural science: How to avoid its misuse -- Chapter 9: The benefits of applying behavioural science to business: How to get the most value from behavioural science.

Sommario/riassunto

This book demonstrates how applying behavioural science to commercial problems can effectively help businesses to understand and achieve the best outcomes for their customers. Bringing together theory and practice the author describes how approaches underpinning behavioural science can be adapted to the fast-moving environment of the private sector. The first part of the book discusses the underlying theory and principles behind behavioural science. It outlines the history of the discipline, explaining how behavioural scientists use theories and models of behaviour, and discussing why behaviour is so hard to predict. It then describes how the theory can be applied to designing products, services and interventions. In Part II Rubinstein uses several key case studies to explore the challenges of integrating behavioural science into established practices, considering how to use behavioural science in multidisciplinary teams and why this might be useful. She addresses concerns about the ethics of using behavioural science in this context before describing the value of applying behavioural science to business and how best to realise its potential. This book is a mustread for both practitioners and academics interested in applying the science of behaviour to real-world challenges. Helena Rubinstein is Head of Behavioural Science at Innovia Technology and works with major global corporations across many different sectors. She has held senior positions in advertising and communications. Her academic background is in social and health psychology, and she lectures at the University of Cambridge, UK, on the application of social psychology to social issues.