Record Nr. UNINA9910298214603321 Engaged leadership: transforming through future-oriented design **Titolo** thinking / / edited by Joan Marques, Satinder Dhiman Pubbl/distr/stampa Cham:,: Springer International Publishing:,: Imprint: Springer,, 2018 ©2018 **ISBN** 9783319722214 3319722212 9783030101701 Edizione [1st ed. 2018.] Descrizione fisica 1 online resource (VIII, 356 pages. 20 illustrations, 13 illustrations in color) Management for Professionals, , 2192-8096 Collana Disciplina 658.408 Soggetti Leadership Social responsibility of business Nonprofit organizations Industrial management—Environmental aspects Business Strategy/Leadership Corporate Social Responsibility Non-Profit Organizations and Public Enterprises Sustainability Management Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di contenuto Part I: Engaged Leadership Development at the Personal Level -- Ch 1 Awakened Leadership -- Ch 2 Self-Leadership -- Ch 3 The Ego-Soul Dynamics of Leadership Development -- Ch 4 Visionary Leadership in a Team-Oriented Setting -- Ch 5 Holistic Leadersehip -- Ch 6 Prosocial Leadership, Religious Motivation and Global Stewardship -- Ch 7 Leading From the Heart -- Ch 8 Future Oriented Identity.- Chapter 9 Stepping Up to the Plate -- Part II: Implementation of Engaged Leadership at the Organizational Level -- Ch 10 Leading with the Spiritual Rule -- Ch 11 Reexamining Transformational Leadership in Complex Systems.- Ch 12 Engaging Generation Y -- Ch 13 Millennials in Leadership -- Ch 14 Conscious and Emotionally Intelligent Engaged

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Sommario/riassunto

This professional book examines the concept of engaged leadership. Specifically, it focuses on the need for leaders in personal and professional realms, for-profit and non-profit, to understand the importance of engagement in order to achieve enhanced satisfaction and motivation among stakeholders (including employees, shareholders, investors, supporters, customers, suppliers, the community, competitors, family, and partners), and hence, an augmented level of designed thinking, which leads to increased innovation and on-going leadership development. Divided into three sections—engaged leadership development at the personal level, implementation at the organizational level, and manifestation in practice—this book provides professionals, practitioners and policy makers as well as students with the tools and skills to lead actively and conscientiously and help them understand the importance of creativity and compassion for development. Engaged leadership operates on the fundamental principle that leaders have to first and foremost perceive themselves as leaders, and then engage in design thinking, as they will need to develop strategies to reach, encourage, and positively appeal to these stakeholder groups. Leadership is neither limited to those holding formal managerial position, nor to any particular setting. Leaders can be found everywhere, in all layers of society. Leadership is only possible, however, if one dares to perceive and define oneself as a leader. And only when leadership is adopted as a reality within one's personal perception, can engaged leadership be applied. Featuring contributions from academics, scholars, and professionals from around the world, each providing cases, interactive questions and reflective notes, this book will be of interest to professionals, practitioners, policy makers, students and scholars interested in creative leadership, management, organizational behavior, and governance.