

1. Record Nr.	UNINA9910298210803321
Autore	Winston Bruce E
Titolo	Biblical Principles of Hiring and Developing Employees // by Bruce E. Winston
Pubbl/distr/stampa	Cham : , : Springer International Publishing : , : Imprint : Palgrave Macmillan, , 2018
ISBN	3-319-70527-X
Edizione	[1st ed. 2018.]
Descrizione fisica	1 online resource (136 pages) : illustrations, tables
Collana	Christian Faith Perspectives in Leadership and Business
Disciplina	261.85
Soggetti	Business—Religious aspects Organization Planning Theology Faith, Spirituality and Business Christian Theology
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	1. Person-Organization fit -- 2. Person-Job fit.- 3.The Four-Cs of People's Work-fit.- 4. Nomos: Developing People from Rules to Love -- 5. Discerning Discernment in People -- 6. Conclusion -- Hire People Who Have the Right Attitude Toward God. .
Sommario/riassunto	This book begins with the scriptural support for person-organization fit and person-job fit. The book then examines scriptural support for the four-Cs of people's work-fit: Calling, Competence, Confidence, and Character. Finally, the book uses Acts 6:1-7 as a basis for identifying the type of people one should look to hire. The book covers two development concepts: Nomos, about ruling in an organization, and progressive responsibility from Luke 16:10. The chapters present the concepts from a scriptural base and include composite case examples that relate to contemporary organizations. .