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| Titolo | Talent Management in Healthcare : Exploring How the World's Health Service Organisations Attract, Manage and Develop Talent // by Paul Turner |
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| ISBN | 3-319-57888-X |
| Edizione | [1st ed. 2018.] |
| Descrizione fisica | 1 online resource (359 pages) : illustrations (some color), tables |
| Disciplina | 362.1068 |
| Soggetti | Health care management Health services administration Manpower policy Management Organization Planning Employees—Coaching of Health Care Management Human Resource Development Coaching |
| Lingua di pubblicazione | Inglese |
| Formato | Materiale a stampa |
| Livello bibliografico | Monografia |
| Nota di bibliografia | Includes bibliographical references at the end of each chapters and index. |
| Nota di contenuto | 1. Defining Talent and Talent Management: The Exclusivity/Inclusivity Paradox -- 2. Why is Talent Management Important? -- 3. Establishing a Current Position for Talent Management: The Talent Management Evolution Matrix -- 4. The Context and Process of Talent Strategy Development -- 5. Attracting Talent to Health Sector Organisations -- 6. Talent Management, Succession Planning and Leadership Development -- 7. Talent Management and Whole Workforce Development -- 8. Talent Management and Employee Engagement -- 9. Talent Management and Retention -- 10. The Role of the Board and Executive Management Team in Talent Management -- 11. The Role of the Line Manager in Talent Management -- 12. The Competencies of |

Effective HR/Talent Practitioners.

Sommario/riassunto

Providing a global perspective on the increasingly important concept of talent management in the health sector, this significant new text brings together evidence and research findings to suggest how healthcare organisations can attract and retain talent. The demand for healthcare in many countries often exceeds the supply of those who can provide it, and with case studies from Asia, the UK and the US, this book provides geographical insights into the extent of this global challenge. Topics discussed include employee engagement, employer branding, retention and succession planning. Talent Management in Healthcare offers readers a substantial guide and provides a sustainable talent strategy for organisations within the healthcare industry. An invaluable contribution to research on human resource development, this book will be of interest to academics and practitioners involved in organisational development, human resource management and healthcare management.
