Record Nr. UNINA9910298203603321 Autore Handy Femida Titolo Ethics for Social Impact: Ethical Decision-Making in Nonprofit Organizations / / by Femida Handy, Allison R. Russell Pubbl/distr/stampa Cham:,: Springer International Publishing:,: Imprint: Palgrave Macmillan, , 2018 **ISBN** 3-319-75040-2 Edizione [1st ed. 2018.] Descrizione fisica 1 online resource (xi, 253 pages) 658.4 Disciplina Nonprofit organizations Soggetti Social responsibility of business Corporate governance Non-Profit Organizations and Public Enterprises Corporate Social Responsibility Corporate Governance Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Includes index. Part I -- 1. Introduction: Why Ethics?- 2. Multiple Stakeholders and Nota di contenuto Multiple Bottom Lines -- 3. Theoretical Foundations and Frameworks for Decision-making -- 4. Mathing Ethics Part of Practice: Developing a Code of Ethics -- 5. A Road Map for Ethical Decision-Making -- Part II -- 6. Case 1: Tainted Money -- 7. Case 2: Strings Attached -- 8. Case 3: Sugarcoating -- 9. Case 4: Volunteer Insurgence -- 10. Case 5: Clashing Cultures -- 11. Case 6: Vexed Volunteers -- 12. Case 7: Values and Services -- 13. Case 8: To Tell or Not to Tell -- 14. Case 9: Rare Diseases, Common Dilemmas -- 15. Case 10: A Tail of Two Employees -- 16. Case 11: Cutting Calories or Cutting Costs. This book outlines the various elements involved in ethical decision-Sommario/riassunto making for nonprofit leaders, and whose rights to prioritize when facing complex situations. Nonprofit board members and employees are often placed in difficult situations, with no single stakeholder and an allegiance to mission statements whose outcomes can be difficult to

measure. While nonprofit charitable organizations are generally considered more trustworthy than their counterparts in the public or

for-profit sector, when scandals and wrongdoings are uncovered, they must be dealt with in ethical ways. Through a case study approach, this book delivers clear ethical decision-making frameworks and promotes robust reflection on how to arrive at different decision points and throw light on elements that are often ignored or assumed. Ultimately, it offers students, researchers, and managers a practical approach to the ambiguous question, what is the ethical way.