

1. Record Nr.	UNINA9910298198503321
Titolo	The Management of Global Careers : Exploring the Rise of International Work // edited by Michael Dickmann, Vesa Suutari, Olivier Wurtz
Pubbl/distr/stampa	Cham : , : Springer International Publishing : , : Imprint : Palgrave Macmillan, , 2018
ISBN	3-319-76529-9
Edizione	[1st ed. 2018.]
Descrizione fisica	1 online resource (360 pages)
Disciplina	650.1
Soggetti	Manpower policy International business enterprises Management Success in business Careers Management—Study and teaching Human Resource Development International Business Careers in Business and Management Management Education
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	1. The Multiple Forms and Shifting Landscapes of Global Careers; Michael Dickmann, Vesa Suutari, Olivier Wurtz -- 2. Typologies of Internationally Mobile Employees; Maike Andresen, Michael Dickmann, Vesa Suutari -- 3. Contrasting Assigned Expatriates and Self-Initiated Expatriates: A Review of Extant Research and a Future Research Agenda; Vesa Suutari, Chris Brewster, Michael Dickmann -- 4. Coaching of Global Careerists; Raija Salomaa -- 5. Career Success in Different Countries: Reflections on the 5C Project; Jon Briscoe, Michael Dickmann, Tim Hall, Emma Parry, Wolfgang Mayrhofer, Adam Smale -- 6. Managing Global Careerists: Individual, Organizational and Societal Needs; Michael Dickmann, Maike Andresen -- 7. Individual Offshoring: An Emerging Trend for Global Careers; Caroline Creven Fourier, Sébastien Point -- 8. Inpatriate Career Profiles: A Historical Review and

Future Outlook; Miriam Moeller, Michael Harvey -- 9. The Role of Repatriation in and for Global Careers; Eren Akkan, Mila Lazarova, Sebastian Reiche -- 10. A Typology of Dual-Career Expatriate (Trailing) Spouses: The 'R' Profile; Yvonne McNulty, Miriam Moeller -- 11. Management of Work-Life Interface of Global Careerists: Experiences among Different Types of International Professionals; Vesa Suutari, Liisa Mäkelä, Olivier Wurtz -- 12. Compensating Global Careerists; Celia Zárraga-Oberty, Jaime Bonache.

Sommario/riassunto

'This book is an invaluable resource for scholars in the field of global careers, for people experiencing or contemplating such a career, and for those who manage them. The team of experts assembled provides a wonderful breadth of perspectives and a rich coverage of the field.' — Hugh P. Gunz, Professor, University of Toronto Mississauga 'A rich collection of knowledge about diverse types, experiences, and issues of global careerists... an indispensable resource for global career researchers, educators, and practitioners.' —Margaret Shaffer, Michael F. Price Chair of International Business, University of Oklahoma Exploring global career issues in-depth, this important collection works at the intersection of career management and international HRM. It uses a multitude of perspectives to explore global career drivers, experiences and outcomes for individuals, as well as career systems and management within organisations and societies. Both long-term and short-term careers are discussed and examined alongside the impact that they have on elements of family life, providing a useful guide for academic scholars, HR managers and professionals operating in global environments.
