

1. Record Nr.	UNINA9910298197303321
Titolo	How Organizations Manage the Future : Theoretical Perspectives and Empirical Insights // edited by Hannes Krämer, Matthias Wenzel
Pubbl/distr/stampa	Cham : , : Springer International Publishing : , : Imprint : Palgrave Macmillan, , 2018
ISBN	3-319-74506-9
Edizione	[1st ed. 2018.]
Descrizione fisica	1 online resource (335 pages)
Disciplina	303.49
Soggetti	Organization Planning Project management Leadership Personnel management Economic sociology Project Management Business Strategy/Leadership Human Resource Management Organizational Studies, Economic Sociology
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	1. Introduction: Managing the Future – Foundations and Perspectives; Matthias Wenzel and Hannes Krämer -- Part I. Philosophical Perspectives -- 2. From Defuturization to Futurization and Back Again? A System-Theoretical Perspective to Analyze Decision-Making; Victoria von Groddeck -- 3. What's New? Temporality in Practice Theory and Pragmatism; Anders Buch and Iben S. Stjerne -- 4. Creativity in/of Organizations for Managing Things to Come: Lessons to be Learnt from Philosophy; Günther Ortmann and Jörg Sydow -- 5. Organizational Futurity: Being and Knowing in the Engagement with What is Yet to Come; Seelan Naidoo -- Part II. Theoretical and Methodological Perspectives -- 6. Open(ing up) For the Future: Practising Open Strategy and Open Innovation to Cope with Uncertainty; Maximilian Heimstädt and Georg Reischauer -- 7. Antenarratives in Ongoing

Strategic Change: Using the Story Index to Capture Daunting and Optimistic Futures; Tommi P. Auvinen, Pasi Sajasalo, Teppo Sintonen, Tuomo Takala and Marko Järvenpää -- 8. What Scenarios Are You Missing Poststructuralism for Deconstructing and Reconstructing Organizational Futures; Ricarda Scheele, Norman M. Kearney, Jude H. Kurniawan and Vanessa J. Schweizer -- 9. Historical Methods and the Study of How Organizations Manage the Future; Yves Plourde,- Part III. Empirical Insights -- 10. In the Wake of Disaster: Resilient Organizing and a New Path for the Future; A. Erin Bass and Ivana Milosevic -- 11. The Darkened Horizon: Two Modes of Organizing Pandemics; Matthias Leanza -- 12. Managing the Digital Transformation: Preparing Cities for the Future; Markus Kowalski, Anja Danner-Schröder and Gordon Müller-Seitz -- 13. Creating Collective Futures: How Roadmaps and Conferences Re-configure the Institutional Field of Semiconductor Manufacturing; Uli Meyer, Cornelius Schubert and Arnold Windeler -- 14. Organizational Artifacts as Pre-presentations of Things to Come: The Case of Menu Development in Haute Cuisine; Jochen Koch, N. Natalie Senf and Wasko Rothmann -- 15. Solid Futures: Office Architecture and the Labour Imaginary; David Adler.

Sommario/riassunto

“A must-read for scholars (and reflective practitioners) interested in change, time, strategy, and innovation.” —Haridimos Tsoukas, Columbia Ship Management Professor of Strategic Management, University of Cyprus, and Distinguished Research Environment Professor of Organization Studies, Warwick Business School “A peek into forthcoming research on how organizations deal with futures, I would recommend this book to anyone interested in this topic, which is both theoretically interesting and practically important.” —Raghu Garud, Alvin H. Clemens Professor of Management and Organization, Pennsylvania State University, USA This pioneering edited collection explores the question of how organizations manage the future. Moving away from traditional research which focuses on the past, the editors problematize the future as an inherent but under-examined part of organizing. Arguing that the future acts as both a driver of and a performative result of organizing, the book asks how organizations conceptualize and deal with the future and what processes are in place to handle things to come. With empirical research examining the practices, discourses and concepts that play key roles, organizations and their approaches are scrutinized. A timely compendium of theoretical discussion and practical implications on the relevance of the future, this book is essential reading for those interested in organization, sociology and management studies.
