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Nota di contenuto	1. Introduction; Olga Rymkevich, Iacopo Senatori -- Part I. The Challenges of Digitalization for Employment Relations -- 2. Protecting Work in the Digital Transformation: Rethinking the Typological Approach in the Intrinsically Triangular Relationship Perspective; Edoardo Ales -- 3. Digital Work: An Organizational Perspective; Tommaso Fabbri -- 4. Connecting Machines, (Re)connecting Workers: An Economic Perspective on Digitalization of Employment Relations; Giovanni Solinas, Sergio Paba -- Part II. Work in the Gig Economy -- 5. A Fair Wage for Workers On-Demand via App; Emanuele Menegatti -- 6. Assessment by Feedback in the On-Demand Era; Alessandra Ingrao. 7. The Classification of Crowdwork and Work by Platforms: Alternatives and Implications; Gionata Cavallini -- Part III. Industrial Relations

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Sommario/riassunto

Contributing to recent debate on the emergence of digital and agile work, this book explores the implications for labour and employment relations within and beyond organizational boundaries. Taking a multidisciplinary approach to the key issues and challenges of digitalization, this collection covers topics such as the gig economy, crowdworking and Industry 4.0. Theory and analysis are combined as the authors examine the impact of digital and smart work on organization, HRM and labour law. With comprehensive empirical evidence for those interested in understanding the more complex trajectories of today's transforming work relationships, this book will not only appeal to students and academics but also to policy-makers, trade unionists and employers' organizations.