

1. Record Nr.	UNINA990008780880403321
Autore	Levertov, Denise
Titolo	La scala di Giacobbe e altre poesie / Denise Levertov ; introduzione di Aldo Tagliaferri ; traduzione di Mary De Rachewiltz
Pubbl/distr/stampa	Milano : Mondadori, 1968
Descrizione fisica	237 p. ; 19 cm
Collana	Lo specchio , I poeti del nostro tempo
Disciplina	821.91
Locazione	BAT
Collocazione	BIB. BAT. 6921
Lingua di pubblicazione	Italiano Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia

2.	Record Nr.	UNISA996217332303316
	Titolo	Westpfalz-Informationen / Hrsg.: Planungsgemeinschaft Westpfalz
	Pubbl/distr/stampa	Kaiserslautern, [1997?]-
	Descrizione fisica	Online-Ressource
	Disciplina	300 710
	Soggetti	Zeitschrift
	Lingua di pubblicazione	Tedesco
	Formato	Materiale a stampa
	Livello bibliografico	Periodico
3.	Record Nr.	UNINA9910298192503321
	Titolo	Strategic Human Resource Management and Employment Relations : An International Perspective / / edited by Ashish Malik
	Pubbl/distr/stampa	Singapore : , : Springer Singapore : , : Imprint : Springer, , 2018
	ISBN	978-981-13-0399-9 981-13-0399-1
	Edizione	[1st ed. 2018.]
	Descrizione fisica	1 online resource (XII, 271 p. 14 illus.)
	Collana	Springer Texts in Business and Economics, , 2192-4333
	Disciplina	658.3
	Soggetti	Personnel management Organization Planning Leadership Human Resource Management Business Strategy/Leadership
	Lingua di pubblicazione	Inglese
	Formato	Materiale a stampa
	Livello bibliografico	Monografia
	Nota di bibliografia	Includes bibliographical references.

Nota di contenuto

Chapter 1: Introduction -- Chapter 2: Strategy and HRM -- Chapter 3: Best fit or best practice -- Chapter 4: Resource-based view of the firm -- Chapter 5: Institutional theory and SHRM & ER -- Chapter 6: Strategic Employment Relations: A strategic choice perspective -- Chapter 7: Professionalism and HRM & ER -- Chapter 8: Strategic workforce design and workforce planning -- Chapter 9: Strategic performance management -- Chapter 10: Managing employee learning and development: A strategic perspective -- Chapter 11: Employee voice -- Chapter 12: Managing change: A strategic perspective -- Chapter 13: Strategic approach to rewards and benefits -- Chapter 14: Special topics.

Sommario/riassunto

This book analyses a collection of key strategic human resource management (HRM) and employment relations (ER) topics. The book follows a unique pedagogical design employing problem-based learning and participant-centred learning approaches, both of which the author has extensive experience in implementing with post-graduate learners. The book also prepares the learner to use these approaches, and has resources for the instructor. The first part of the book provides a very focussed research commentary highlighting the key theoretical approaches in HRM and ER. The second part offers details of the design and implementation of strategic HRM and ER practices. The third part features a selection of contemporary research-based case studies that bring to life the debates and tensions inherent in the field of strategic HRM and ER.
