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Titolo	Narcissism at Work : Personality Disorders of Corporate Leaders // by Marie-Line Germain
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ISBN	9783319603308 3-319-60330-2 3-319-60329-9
Edizione	[1st ed. 2018.]
Descrizione fisica	1 online resource (XIII, 177 p. 1 illus.)
Collana	Palgrave Pivot
Disciplina	658.3
Soggetti	Personnel management Leadership Personality Social psychology Industrial psychology Human Resource Management Business Strategy/Leadership Personality and Social Psychology Industrial and Organizational Psychology
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references at the end of each chapters and index.
Nota di contenuto	1. Introduction -- 2. Definition and description (traits and skills) of narcissistic leaders -- 3. Assessment of Narcissistic Personality Disorder (NPD) -- 4. Narcissism in Leadership and Management: A Research Summary -- 5. Chapter 5- How NPD leaders perceive themselves and others -- 6. Considerations for HR, Consultants, and Organizational Psychologists -- 7. Case studies and Practical Advice -- 8. Book summary and directions for future research.
Sommario/riassunto	This book explores the damaging effects of personality disorders in corporate leaders, particularly in regard to organizational variables including employee productivity, motivation, well-being, retention, and ultimately, the organization's bottom line. While helping employees

recognize and understand the overt and covert characteristics of malignant narcissism, *Narcissism at Work* offers solutions and coping strategies vital for employees, industrial psychologists, human resource professionals, and organizational leaders in order to optimize business functions and increase employee well-being.
