Record Nr. UNINA9910298185103321 Autore **Hutchinson Karise** Titolo Leadership and Small Business: The Power of Stories // by Karise Hutchinson Cham:,: Springer International Publishing:,: Imprint: Palgrave Pubbl/distr/stampa Macmillan, , 2018 **ISBN** 3-319-64777-6 Edizione [1st ed. 2018.] Descrizione fisica 1 online resource (XXI, 173 p. 14 illus.) Collana Palgrave Pivot Disciplina 658,4092 Soggetti Leadership Small business Art education Business Strategy/Leadership **Small Business** Creativity and Arts Education Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Foreword by Nick Craig, President of Authentic Leadership Institute --Chapter One: Introduction -- Chapter Two: The Story of Small Business -- Chapter Three: Leadership in Small Firms- The X Factor -- Chapter Four: Leadership Purpose -- Chapter Five: Leadership and Storytelling -- Chapter Six: Leaning to Lead: A New Model -- Chapter Seven: Storytelling: The First 5 Years -- Chapter Eight: Storytelling: 10 Years On -- Chapter Nine: Conclusion. . "The story in this book is compelling- a must read for students." Sommario/riassunto entrepreneurs and practitioners alike. [Invest NI] supported Lead2Grow because we know the difference this programme can make to the small business taking part and ultimately the positive impact their growth can have on the economy." -Grainne McCurry, Head of Leadership and Management, Invest Northern Ireland "This book exemplifies the significance of academic research in the real and challenging world of small business." -Professor Cary Cooper, President British Academy of Management and Professor Nic Beech,

Chair British Academy of Management This innovative book combines

theoretical and practical perspectives with the power of storytelling to present a new understanding of leadership as a concept and endeavour in the small business organisation. With the assertion that leadership capability is a key function of small firm survival and growth, it underlines the importance of addressing the phenomenon within small business. Employing storytelling as a fresh alternative to a traditional case study approach, the narrative of leading with purpose in real time is captured alongside relevant and current academic debate. In building upon the Harvard model of purpose driven leadership, the author offers a new definition and discussion of leadership that connects theory to real impact, based on research carried out with UK small business organisations. The overall aim of the book is to provoke interest in small business leadership and generate new knowledge of leading with purpose.