

1. Record Nr.	UNINA9910298180803321
Autore	Mariama-Arthur Karima
Titolo	Poised for Excellence : Fundamental Principles of Effective Leadership in the Boardroom and Beyond // by Karima Mariama-Arthur
Pubbl/distr/stampa	Cham : , : Springer International Publishing : , : Imprint : Palgrave Macmillan, , 2018
ISBN	3-319-64574-9
Edizione	[1st ed. 2018.]
Descrizione fisica	1 online resource (XIV, 283 p.)
Disciplina	658.4092
Soggetti	Leadership Success in business Careers Business Strategy/Leadership Careers in Business and Management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	1. Exceptional Leaders Are Lifelong Learners -- 2. Emotional Intelligence Drives Leadership Success -- 3. Get Out of Your Own Way and Stop Sabotaging Your Success -- 4. You Are Your Own Best Barometer -- 5. You Are Your Competition -- 6. Integrity, Transparency, and Ethical Behavior Always Matter -- 7. Leaders Create the Best Version of Themselves without apology -- 8. World-Class Leaders Lead by Example -- 9. Leaders Own Their Mistakes and Embrace Constructive Criticism -- 10. Visionary Leaders Eliminate the "Box" -- 11. Strive for Progress, Not Perfection -- 12. True Grit Beats Passion -- 13. Work Smarter, Not Harder -- 14. Prepare For War in Times of Peace -- 15. Turn "Shoulds" Into "Musts" -- 16. Lead With Influence, Not Authority -- 17. Reboot and Relax -- 18. Always Look For the Silver Lining -- 19. See the Forest and the Trees -- 20. Consider Fear an Ally -- 21. Honor Human Relationships -- 22. Use Honey to Catch Flies -- 23. Give Credit Where It Is Due -- 24. Promote Fairness and Consistency -- 25. Confront Workplace Bullies -- 26. Collaborate with Experts to Deliver Results -- 27. Challenge the Status Quo -- 28. Leverage Leadership Ethos to Shape Culture -- 29. Practice Tolerance -- 30. Create a Vision That Inspires -- 31. Delegate! -- 32.

Master Effective Decision-Making -- 33. Pull Up Weeds at the Roots -- 34. Leaders Say No and Keep It Moving -- 35. Distinguish Leadership from Management -- 36. Acknowledge the Elephant in the Room -- 37. Leverage Your Professional Wheelhouse -- 38. Come Down from the Ivory Tower -- 39. Sharpen Your Communication Skills -- 40. Encourage Leading at All Levels. .

Sommario/riassunto

This book is an exceptional resource for leaders at every level across industries. An insightful guidebook comprised of 40 illuminating principles showcasing the fundamental competencies that impact performance in the boardroom and beyond, each chapter includes the following core components: 1) a robust, but succinct discussion introducing each principle; 2) key strategies providing straightforward guidance on how to master each principle; 3) a selection of thoughtful journal questions that allow for meaningful introspection, and finally, 4) a leadership challenge—a stretch goal—that brings each principle into immediate, scalable focus. Whether a seasoned or emerging leader, each reader will discover useful perspectives contained within each chapter designed to firmly orient their thinking and behavior towards leadership excellence. An enduring resource for circumstances in which every leader will inevitably find him or herself confronting, it will also serve as the “go to” professional development resource for elevating leadership brands and facilitating the necessary trench work required to develop competent and confident leaders regardless of industry or expertise. Different from traditional books that provide a one-dimensional view of what leadership is and do little more than categorize existing traits, *Poised for Excellence* breaks the mold. It creates the context for understanding leadership development as a holistic process: By focusing on the mastery of fundamental principles structured to develop the whole person through service to self and others, it ignites an evolutionary process that cultivates 360 degrees of effective leadership. It directs readers to stake a bold claim to their success and transform the way they show up in the boardroom and beyond.
