Record Nr. UNINA9910298179503321 Autore Capello Maria Angela Titolo Learned in the Trenches: Insights into Leadership and Resilience Compiled by Two Women Leaders in Energy / / by Maria Angela Capello, Hosnia S. Hashim Cham:,: Springer International Publishing:,: Imprint: Springer,, Pubbl/distr/stampa 2018 3-319-62822-4 ISBN Edizione [1st ed. 2018.] Descrizione fisica 1 online resource (XXXII, 267 p. 34 illus., 18 illus. in color.) Disciplina 302.35 Soggetti Business Economic geology Leadership Energy systems Supervision Counseling Energy policy Energy and state Popular Science in Business and Management **Economic Geology** Business Strategy/Leadership **Energy Systems** Consulting, Supervision and Coaching Energy Policy, Economics and Management Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Introduction -- The corporate Environment -- Inside and Out.- The Nota di contenuto Real-Cases.- Invited interviews -- Learnings -- Conclusions. Sommario/riassunto This book shares the learnings and perspectives of two pioneer women

> who waded the many challenges posed by multiculturalism and gender in one of the corporate environments more rigid and traditional in the business world: the energy sector in the Middle East. How they

> managed to create a growth space for themselves and their teams is a

story of professional and personal tenacity, shaping a privileged perspective that enabled them to understand the root causes of barriers, as well as envision plausible solutions. They propose in the book not only their vision, but a remarkable collection of unfiltered interviews to influential leaders in the energy sector, to complete a vision of what is key to achieve success when leading or consulting in a corporate environment. The book offers a compilation of very personal approaches to professionalism, resilience, work, and ultimately, success, from within and outside the ranks of highly regarded corporations in the energy sector. The ultimate aim is that of triggering a self-reflection in the readers, grounded on the learnings and perspectives of those who made it to the highest roles of one of the less understood business environments.