Record Nr. UNINA9910298174303321 Autore Fahed-Sreih Josiane Titolo Conflict in Family Businesses: Conflict, Models, and Practices / / by Josiane Fahed-Sreih Pubbl/distr/stampa Cham:,: Springer International Publishing:,: Imprint: Palgrave Macmillan, , 2018 **ISBN** 3-319-62852-6 Edizione [1st ed. 2018.] 1 online resource (170 pages): illustrations Descrizione fisica 338.6 Disciplina Family-owned business enterprises Soggetti **Family Business** Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di bibliografia Includes bibliographical references and index. Nota di contenuto 1. Conflict -- 2. Conflict management -- 3. Conflict in Family Businesses -- 4. Gucci Conflict -- 5. L'Oréal – What's the most important in human's life "Family OR Business" -- 6. Est. Sam Miorry & Sons -- 7. Malakieh Sweets -- 8. Dakroub Textiles -- 9. Aleea Steel SAL -- 10. Suleiman Corporation Family Business. . This book presents methods for dealing with conflict in family firms. Sommario/riassunto The first part of the book defines conflict in general and then in the context of family businesses. It then identifies several approaches to dealing with conflict. As the author makes clear, conflict can negatively impact the performance of a family firm while unresolved conflict often results in unsuccessful transition to the next generation. Therefore, she presents a model that looks at the causes of conflict and ways of resolving it. The second part of the book presents case studies of conflicts in family business, examining such companies as Gucci and L'Oreal and applying the theory. This book will serves as a foundational

text in managing disputes in family enterprises.