

1. Record Nr.	UNINA9910298165803321
Autore	Law Kris M.Y
Titolo	Yin Yang and Organizational Performance : Five Elements for Improvement and Success // by Kris M.Y. Law, Marko Kesti
Pubbl/distr/stampa	London : , : Springer London : , : Imprint : Springer, , 2014
ISBN	1-4471-6389-3
Edizione	[1st ed. 2014.]
Descrizione fisica	1 online resource (61 p.)
Disciplina	330 658.1 658.3 658.5
Soggetti	Organization Planning Engineering economy Personnel management Engineering Economics, Organization, Logistics, Marketing Human Resource Management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references at the end of each chapters.
Nota di contenuto	1.Linking the Ancient Wisdom to Contemporary Management Concepts -- 2.A Yin Yang – Tacit Signal Integrated Human Capital Performance Analysis -- 3.From Theory to Practice.
Sommario/riassunto	Presenting an innovative approach to the field of organizational management, this book proposes a Yin Yang (cosmological) perspective as an alternative to existing management concepts, serving to conceptualize the organization processes in a more holistic way. Maximizing reader insights into the concept of Yin Yang and how it can be applied to the areas of human resource based performance development and management, 'Yin Yang and Organizational Performance' includes case studies that illustrate ways to properly utilize human resource innovativeness and emotional intelligence. Encompassing engineering and humanist perspectives, this books shares tips and insights designed to provide management and business

leaders with new ways of understanding and organizing human capital.
