Record Nr. UNINA9910298165803321 Autore Law Kris M.Y Titolo Yin Yang and Organizational Performance [[electronic resource]]: Five Elements for Improvement and Success / / by Kris M.Y. Law, Marko Kesti London:,: Springer London:,: Imprint: Springer,, 2014 Pubbl/distr/stampa **ISBN** 1-4471-6389-3 Edizione [1st ed. 2014.] Descrizione fisica 1 online resource (61 p.) Disciplina 330 658.1 658.3 658.5 Soggetti Organization **Planning** Engineering economics Engineering economy Personnel management Engineering Economics, Organization, Logistics, Marketing Human Resource Management Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Includes bibliographical references at the end of each chapters. Nota di bibliografia Nota di contenuto 1. Linking the Ancient Wisdom to Contemporary Management Concepts -- 2.A Yin Yang – Tacit Signal Integrated Human Capital Performance Analysis -- 3. From Theory to Practice. Sommario/riassunto Presenting an innovative approach to the field of organizational management, this book proposes a Yin Yang (cosmological) perspective as an alternative to existing management concepts, serving to conceptualize the organization processes in a more holistic way. Maximizing reader insights into the concept of Yin Yang and how it can be applied to the areas of human resource based performance development and management, 'Yin Yang and Organizational Performance' includes case studies that illustrate ways to properly

utilize human resource innovativeness and emotional intelligence.

Encompassing engineering and humanist perspectives, this books shares tips and insights designed to provide management and business leaders with new ways of understanding and organizing human capital.