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Nota di contenuto	Chapter 1. Leadership, Followership and Coaching: Asking the Questions -- Chapter 2. Leadership: What is It and How Can We Learn from This Knowledge -- Chapter 3. Coaching Leaders and Followers for Learning: Understanding the How and Why -- Chapter 4. Followership -- Chapter 5. Gendered Leadership -- Chapter 6. Practising Leadership and Coaching -- Chapter 7. Leadership and Coaching: Over the Frontier -- Chapter 8. Ethical Leadership and Followership -- Chapter 9. Let the Leaders Speak for Themselves -- Chapter 10. Concluding Note -- Appendix -- Index -- Glossary.
Sommario/riassunto	This volume presents evidence-based ideas on all three converging forces to suit an array of individuals and their organisations. The volume is rich with evidence, detail and case studies that the reader can draw upon and apply to their own situations. Defining exactly what is leadership has been a persistent problem for researchers and theorists. Discovering how to generate or develop leaders likewise has been a difficult challenge over the years in all walks of life. Written by an

academic, executive and coach, the author focuses on three important converging aspects: leadership, followership and coaching. A focus on leaders is disproportionate to what actually occurs within most organisations especially the relationship between the leader and the followers. That leadership is tantamount with being in control of a situation is challenged, together with the belief that leadership capability is primarily shaped in line with a set of success criteria. The coach plays a significant part in this process although rarely visible. .

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