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   Titolo   Women in Kolkata's IT Sector [[electronic resource]] : Satisficing
                      Between Work and Household / / by Zakir Husain, Mousumi Dutta

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   Nota di contenuto Chapter 1. Women, Work and Agency: An Introduction -- Chapter 2.
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                      Women and work: Towards an alternative approach -- Chapter 4.
                      Nabadiganta—Women workers in Kolkata's IT sector -- Chapter 5.
                      Agency and satisficing in Kolkata's IT sector -- Chapter 6. Work,
                      Satisficing and Agency.

   Sommario/riassunto Based on a survey of women workers in Kolkata's IT sector, this book
                      argues that growth of the IT sector has created a demand for skilled
                      professionals. This has provided scope for highly educated urban
                      women to create a space of self-expression and enjoy enhanced status
                      and prestige within their families. These women workers carefully plan
                      their career and daily activities, keeping in mind the need to balance
                      diverse and conflicting needs of work and home. This kind of decision-
                      making occurs outside the utilitarian framework and is better framed in
                      terms of Herbert Simon's 'satisficing' approach, which takes into
                      account the bounded rationality of agents. Written in lucid, non-

technical language, the book will be an invaluable addition to existing works on gender and labour studies, and will be of interest to social scientists undertaking research on gender, labour and the IT sector.