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Nota di bibliografia	Includes bibliographical references at the end of each chapters.
Nota di contenuto	Cover ; Gender Equality in Context; Content; 1 Introduction; Gender equality: Policies and practices in Switzerland; 2 Gender equality policies and their implementation; Comparing governance regimes for equal opportunities: Federal administrations as employers in Switzerland, Germany and Austria; 1 Introduction; 2 Case studies of federal administrations; 3 Federal administrations as employers; 4 Comparing institutions for gender equality; 4.1 Equality officers: status, role, and coordination; 4.2 Equality plans: strategic instruments with limited effectiveness 5 Comparing measures for gender equality 5.1 Reconciliation of work and family: between part-time employment and parental leave; 5.2 Women's career development: between individual promotion and quotas; 6 Conclusion; References; Whose welfare - whose autonomy? Welfare, work and care in social investment practice; 1 Introduction: Women's work - choices and constraints; 2 Theoretical framework, methods and data; 3 Work as obligation or capability - welfare workers' perspective; 4 Work and care as promises and burdens - clients' perspective; 5 Conclusions; References Violence against women - an indicator of gender equality? 1 Introduction; 2 State of the art: policy and research in the field of violence against women; 2.1 Policy area "gender based violence"; 2.2

Research on violence against women; 3 About the project; 4 Key findings and conclusions; 4.1 Women's view of today's intervention goals; 4.2 Women's experiences regarding the achievement of intervention goals; 4.3 Implications of today's intervention practice; 4.4 Interventions do not stop violence; 5 Discussion and closing remarks; References

Gender equality and evidence-based policymaking: Experiences from social transfer and tax policy reforms<sup>1</sup> Introduction: Problem description; 2 Conceptual and empirical basis of the study; 2.1 The concept of gender equality; 2.2 The concept of evidence-based policymaking; 2.3 Empirical basis of the study; 3 How often, by whom and why is evidence based and gender sensitive knowledge applied?; 3.1 Application frequency of evidence-based and gender-sensitive knowledge; 3.2 Influence of institutional actors on the inclusion of evidence-based and gender-sensitive knowledge  
3.2.1 The impulse to include evidence-based and gender-sensitive knowledge  
3.2.2 Timing of the inclusion of evidence-based and gender-sensitive knowledge; 3.3 Explaining the differences in the inclusion of evidence-based, gender-sensitive knowledge; 3.3.1 The influence of structural inter-cantonal differences; 3.3.2 The influence of procedural differences between the models; 4 Conclusions for an evidence-based gender equality policy; 5 Reflections and need for research; References; 3 Interdependencies between gender and other categories of social inequality

Varieties of childcare policies in Swiss municipalities: Bounded possibilities for gender-equality and social cohesion

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## Sommario/riassunto

Gender Equality has not yet been achieved in many western countries. Switzerland in particular has failed as a forerunner in integrating women in politics and economy. Taking Switzerland as a case study, the authors critically reflect the state of gender equality in different policy areas such as education, family and labour. The collection of articles reveals how gender policies and cultural contexts interact with social practices of gender (in)equality. They also outline the gender(ed) effects of recent changes and reform strategies for scientists, politicians and practitioners.

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