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| 1. Record Nr.           | UNINA9910271047403321                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Titolo                  | The Wiley Blackwell handbook of the psychology of recruitment, selection and employee retention // edited by Harold Goldstein [and three others]                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Pubbl/distr/stampa      | Chichester, England : , : Wiley Blackwell, , 2017<br>©2017                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| ISBN                    | 1-118-97260-0<br>1-118-97268-6<br>1-118-97247-3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Descrizione fisica      | 1 online resource (569 pages)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Collana                 | Wiley Blackwell Handbooks in Organizational Psychology<br>THEi Wiley ebooks                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Disciplina              | 658.3/1019                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Soggetti                | Employee selection<br>Employee retention<br>Psychology, Industrial                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Lingua di pubblicazione | Inglese                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Formato                 | Materiale a stampa                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Livello bibliografico   | Monografia                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Nota di bibliografia    | Includes bibliographical references at the end of each chapters and index.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Nota di contenuto       | The psychology of employee recruitment, selection, and retention / Harold W. Goldstein, Elaine Pulakos, Jonathan Passmore and Carla Semedo -- The contribution of job analysis to recruitment / James A. Breugh -- Global recruiting / Jean M. Phillips and Stanley M. Gully -- Applicant reactions to hiring procedures / Donald M. Truxillo, Talya N. Bauer and Alexa M. Garcia -- Applicant attraction to organizations and job choice / Adrian Furnham and Kat Palaïou -- Ethics in recruitment and selection / Nuno Rebelo dos Santos, Leonor Pais, Carla Cabo-Leitão and Jonathan Passmore -- Using ability tests in selection / Jess F. Salgado -- Using personality questionnaires for selection / David J. Hughes and Mark Batey -- Using interviewing in selection / Melinda Blackman -- The contribution of others methods in recruitment and selection : biodata, references, resumes, cvs / Adrian Furnham -- Situational judgment tests for selection / Jan Corstjens, Filip Lievens and Stefan Krumm -- The role of simulation exercises in selection / |

Ryan S. O'Leary, Jacob W. Forsman and Joshua A. Isaacson -- The potential of online selection / Dave Bartram and Nancy Tippins -- Gamification, serious games and personnel selection / Michael Fetzer, Jennifer McNamara and Jennifer L. Geimer -- Team assessment and selection / Mengqiao Liu, Jason L. Huang, and Marcus W. Dickson -- Selection for virtual teams / Geeta D'Souza, Matthew S. Prewett and Stephen M. Colarelli -- Assessment for leader development / Neta Moye, Rose Mueller-Hanson and Claus Langfred -- Talent management in a gender diverse workforce / Jeanette N. Cleveland, Jaclyn Melendez and Lauren Wallace -- Race and cultural differences on predictors commonly used in employee selection and assessment / Charles A. Scherbaum, Michael M. DeNunzio, Justina Oliveira and Mary Ignagni -- Legal and fairness considerations in employee selection / Kenneth P. Yusko, Brian L. Bellenger, Elliott C. Larson, Paul J. Hanges and Juliet R. Aiken -- Employee turnover and strategies for retention / Angela R. Grotto, Patrick K. Hyland, Anthony W. Caputo and Carla Semedo -- Talent management and retention / Crystal Zhang and Jim Stewart -- The impact of organizational climate and culture on employee turnover -- Mark g. ehrhart and maribeth kuenzi -- The impact of work-life balance on employee retention / Kristen M. Shockley, Christine R. Smith and Eric Knudsen -- Index.

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