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Titolo	Flexible Work Organizations [[electronic resource]] : The Challenges of Capacity Building in Asia // edited by Sushil, Julia Connell, John Burgess
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ISBN	81-322-2834-0
Edizione	[1st ed. 2016.]
Descrizione fisica	1 online resource (XV, 327 p. 43 illus.)
Collana	Flexible Systems Management, , 2199-8493
Disciplina	658.404
Soggetti	Organization Planning Information technology Business—Data processing Leadership Project management Management Industrial management IT in Business Business Strategy/Leadership Project Management Innovation/Technology Management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references at the end of each chapters and index.
Nota di contenuto	Theory of Flexible Systems Management -- Telecommunicating and Co-working Communities: Contributing to Individual and Organizational Flexibility -- Exploration of Holistic Learning in Different Contexts -- Flexible Distribution Strategies in Network Marketing Companies -- Flexibility in Social Sustainability: An Evidence from Indian Manufacturing -- Facilitating Spirituality at Workplace: A Study of Organizational Practices -- Ethical Mindsets: Learning from Cultural Comparisons -- Family Friendly Programs and Work-Family Conflict among Indonesian HE Employees -- The Challenges of

Strategic HRM Programs in the Thai Higher Education Sector -- An Analysis of Social Capital within Networks as Pathways to Capacity Building for Women's Empowerment in Myanmar -- Agility in Competency Building – A Pedagogical approach with a Case Illustration from the IT Industry -- Strategies for Building Human Capital in the Asian Finance Services Industry -- Rethinking Business Models for Flexible Configuration: Lesson from Jugad? Innovations in BOP Markets -- Strategically Flexible Capacity Building Driving Emerging Markets Internationalization -- Global Competitiveness of the Informal Economy Organizations -- Hierarchy of Continuity and Change Forces of International Technology Strategy -- An Insight into Competence Level of Actors and E-governance Performance -- Open Innovation: A Flexible Practice for Intellectual Property Management in Pharmaceutical Sector -- Impact of Product Patent Regime on Pharmaceutical Companies in India -- Investment Patterns and Quarterly Trading Strategies of Indian Mutual Funds Industry: A Flexible Systems Management Perspective -- Hierarchical Relationship Models of Strategic Crystal Elements of Telecom Service Business in India.

Sommario/riassunto

This book focuses on the challenges of capacity building for flexible work organizations in Asia, and demonstrates how business enterprises practice reactive flexible capacity (in the form of adaptiveness and responsiveness) to cope with changing and uncertain business environments. The book provides examples of how this can be achieved by means of various organizational change initiatives, leadership strategies, re-engineering, innovation in products and processes, the use of information and communication technology, reshaping learning orientations, and more. As these topics are supported by research and case studies situated in different sectors and countries across Asia, the book will provide a useful resource for a broad readership including: management students and researchers, practicing business managers, consultants, and professional institutions.
