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Autore	Kets de Vries Manfred F.R
Titolo	Telling Fairy Tales in the Boardroom : How to Make Sure Your Organization Lives Happily Ever After / / by Manfred F.R. Kets de Vries
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Descrizione fisica	1 online resource (XIII, 125 p.)
Collana	INSEAD Business Press, , 2947-7735
Disciplina	658.4/07124
Soggetti	Strategic planning Leadership Industrial organization Management Personal coaching Personnel management Experimental economics Business Strategy and Leadership Organization Coaching Human Resource Management Experimental Economics
Lingua di pubblicazione	Inglese
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Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Introduction -- White raven, or the leader who no longer knew himself -- the bear-king, or the price of hubris -- The kindly crone, or how to get the best out of people -- the four brothers, or how to build an effective team -- king lion, or how to build an effective organization -- happy ever after
Sommario/riassunto	We know where we are with a fairy story. There is a cast of predictable characters, the hero or heroine is submitted to terrible trials, cruelty, and injustice but in the end the baddies get their comeuppance, good triumphs, and everyone lives happily ever after. In this book Manfred

Kets de Vries, one of the world's leading authorities on the psychology of leadership, and a pioneering practitioner in the field of psychodynamic executive coaching, draws on the format of traditional fairy tales and tells us five stories that dramatize five key themes of dysfunctional leadership. The accompanying commentaries analyze each tale and examine the ways in which it applies to leadership behavior and organizational practices. This diagnostic element is supported by self-assessment tests that reinforce the main lessons of each tale and guide the reader's interpretation of the results. With Kets de Vries's guidance you'll be able to help your clients create best places to work, where everyone is the best they can be, and lives 'happily ever after'.
