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Nota di contenuto	Cover ; Half-Title; Title; Copyright; Dedication; Contents; List of Figures; List of Tables; Foreword; Preface; Acknowledgements; Notes on Contributors; 1 Human Resource Management, Innovation and Performance: Looking across Levels ; Part I People, Innovation and Performance: An Overview ; 2 Strategic HRM, Innovation and HR Delivery for Human 3 Human Resource Management and Innovative Behaviour: Considering Interactive, Informal Learning Activities 4 Human Resource Development, Creativity and Innovation 5 Applying an Apprenticeship Approach to HRD: Why the Concepts of Occupation, Identity and the Organisation of Workplace Learning Still Matter

6 The Costs and Benefits of Apprenticeships to Employers: Policy, Funding and Training Quality
Part II People, Innovation and Performance: In Context
7 Innovativeness of Indian Firms - Catalysts and Deterrents Smitha Nair, Kishore Gopalakrishna Pillai, Manjusha ; 8 Ensuring Engagement and Commitment to Innovative Behaviours in High-Growth, Medium-Sized Businesses
9 Exploratory Learners, HR Ambidexterity and e-HRM Projects
10 The Impact of Human and Client Capital on Innovation ; Part III Leadership and Innovation ; 11 A Bird's Eye View of the Creativity-Innovation Nexus: The Moderating Role of Supervisor Support and Decision Autonomy
12 Leadership Style and Behaviour, Employee Knowledge-Sharing and Innovation Probability

Sommario/riassunto

Human Resource Management, Innovation and Performance investigates the relationship between HRM, innovation and performance. Taking a multi-level perspective the book reflects critically on contentious themes such as high performance work systems, organizational design options, cross-boundary working, leadership styles and learning at work.
