1. Record Nr. UNINA9910254943003321 Autore Higgs Malcolm Titolo Leading with Emotional Intelligence : Effective Change Implementation in Today's Complex Context / / by Malcolm Higgs, Victor Dulewicz Cham:,: Springer International Publishing:,: Imprint: Palgrave Pubbl/distr/stampa Macmillan, , 2016 **ISBN** 3-319-32637-6 Edizione [1st ed. 2016.] Descrizione fisica 1 online resource (266 p.) 650 Disciplina Leadership Soggetti Organization **Planning** Business Strategy/Leadership Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Includes index. Chapter 1. Introduction -- Chapter 2. The Importance of Emotional Nota di contenuto Intelligence -- Chapter 3.Does Emotional Intelligence Make a Difference? -- Chapter 4. Measuring Emotional Intelligence -- Chapter 5. Can Emotional Intelligence be Developed? -- Chapter 6. Developments in Leadership Thinking -- Chapter 7. The Leadership Context -- Chapter 8. A Model of Emotionally Intelligent Leadership --Chapter 9. Developing Emotionally Intelligent Leadership -- Chapter 10. Emotionally Intelligent Leadership Teams -- Chapter 11. Emotionally Intelligent Leadership and Organisations -- Chapter 12. Concluding Thoughts -- Appendix A. Sample LDQ report. Drawing on research into leadership and emotional intelligence, this Sommario/riassunto book presents a framework that can lead to effective change implementation. Set against a backdrop of increasing complexity, volatility and uncertainty, the book responds to the need for organisations to continuously change and transform, and addresses the real challenges of effective implementation. Exploring these concepts at individual, team and organizational levels, Leading with Emotional Intelligence recognises the complexity of the topic and combines rigour

with relevance to underpin the framework with empirical evidence.