1. Record Nr. UNISA996393947903316 **Autore** Worthy gentleman **Titolo** A letter written from VValshall [[electronic resource] /] / by a vvorthy gentleman to his friend in Oxford, concerning Byrmingham Pubbl/distr/stampa [Oxford, : s.n.], 1643 [2], 6 p Descrizione fisica Birmingham (England) History, Military Soggetti Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali With errata page from British lightning. [London] 1643. Reel 244:E96, no. 21. Reproduction of original in Thomason Collection, British Library. Sommario/riassunto eebo-0158

Record Nr. UNINA9910254928403321 Autore **Hughes Claretha** Titolo The History of Human Resource Development: Understanding the Unexplored Philosophies, Theories, and Methodologies / / by Claretha Hughes, Matthew W. Gosney New York: ,: Palgrave Macmillan US: ,: Imprint: Palgrave Macmillan, , Pubbl/distr/stampa 2016 **ISBN** 9781137526984 113752698X Edizione [1st ed. 2016.] Descrizione fisica 1 online resource (191 p.) Disciplina 658.3 Soggetti Personnel management Management **Economics** Technological innovations **Human Resource Management Human Resource Development** Innovation and Technology Management Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Cover; Half-Title; Title; Copyright; Dedicate; Contents; List of Nota di contenuto Illustrations: 1 Introduction to HRD History and Critical Th inking Th eory; 2 Early Human History; 3 The Hellenic Period; 4 400-1800 AD: The Middle Ages, Renaissance, and Enlightenment; 5 The Industrial Revolution: 6 World War II: 7 1950s-1970s: The Rise of Organization Development; 8 HRD in the Modern Era; 9 Underlying Assumptions of HRD Theory and Practice; 10 Critical Thinking in HRD: A Path Forward; References; Index Sommario/riassunto The history of human resource development embraces humankind's investment in one another's skills, knowledge, and abilities. As the field transitions into a more mature discipline, there is a need to understand the philosophies upon which certain theories and methodologies are based. Providing a historical narrative of HRD from the beginning of

human history through modern times, this book reveals the consistent

interaction between the philosophies of the time, theories, and methods of people management and how these philosophies impact what is known as HRD today. Drs. Gosney and Hughes offer a robust examination of HRD and provide a methodology for critical thinking to better understand the theories and assumptions of the field. They provide a model whereby scholars and practitioners can better understand and evaluate modern HRD through the context of HRD history.