

1. Record Nr.	UNINA9910254908303321
Titolo	Managing VUCA Through Integrative Self-Management : How to Cope with Volatility, Uncertainty, Complexity and Ambiguity in Organizational Behavior / / edited by Sharda S. Nandram, Puneet K. Bindlish
Pubbl/distr/stampa	Cham : , : Springer International Publishing : , : Imprint : Springer, , 2017
ISBN	3-319-52231-0
Edizione	[1st ed. 2017.]
Descrizione fisica	1 online resource (XXI, 335 p. 33 illus., 11 illus. in color.)
Collana	Management for Professionals, , 2192-8096
Disciplina	302.35
Soggetti	Personnel management Organization Planning Business—Religious aspects Leadership Human Resource Management Faith, Spirituality and Business Business Strategy/Leadership
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references at the end of each chapters and index.
Nota di contenuto	Swadharma - Self-Righteousness: Towards Intrinsic Guidance by Our Inner Life: Introduction to VUCA -- Spiritual Discernment as a Method of Judgment -- Perspectives of Saint John Chrysostom for the VUCA world -- Making Sense of Organizational Change in Times of Dynamics Complexity: Change Managerialism and Reflexivity -- Living and Leading in a VUCA world: Response-ability and People of Faith -- Maintaining 'Respect for Spirituality' in a Secular Work Environment: A Biographical Account of the Career-Life Journey of a Black Female Practitioner of Declared Faith -- Swavalamban - Self-Reliance: From Sustainability to Self-Reliance: Leadership in the Midst of Transition: Reflections on Self-Reliance, Responsibility and Spirituality -- Spirituality, Family, Socialization and People (Soft) Skills Development for a VUCA World -- Thinking Inside the Box: Applying the Theory of



Karma to Make Boundary Judgements in Systemic Interventions -- Rediscovering Transcendence Behind VUCA and Technology -- Swaraaj - Self-Freedom: Towards Meaningful Fulfillment of Life Purposes: Karmic Leadership for a Mindful Existence -- Spirituality in Indian Organizations -- Organisation Development in the Point of Intersection of Competencies and Performance Potentials -- The Use of Mindfulness in a Traumatic VUCA World -- Integrative-ness: Spirituality in Management Education for Building Integrated Self: Insights from Sanskrit Scriptures -- The Embodied Inter-Be(com)ing of Spirituality: The In-Between as Spiritual Sphere in Practically Wise Organizations -- Simplicity in Dutch Initiatives on Food, Care and Money -- Integrating Simplification Theory for Navigating the VUCA: The Case of Buurtzorg Nederland -- Three Pillars of Enlightened Individual Life and Their Realization Through the Practice of Transcendental Meditation -- Listening to Your Intuition: An Integrative Approach to Navigating VUCA -- Integrative-ness Through Pursuing Integrative Intelligence as the Way Forward. .

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#### Sommario/riassunto

In this book, experts discuss whether volatility, uncertainty, complexity and ambiguity (VUCA) represent a challenge or a business opportunity. More intense debates on global climate change, increased turbulence in financial quarters, increased job insecurity and high levels of stress at the workplace are attracting attention in the context of organization behavior and entrepreneurship. Fear and confusion have become part and parcel of business, often undermining trust, cooperation and inspiration. As a response, a new way of organizing self-management has emerged. The book combines practical wisdom from East and West, to develop integrative self-management theory and practice; provides direction to support an integrative mind-set, integrative organization and integrative leadership; and presents VUCA as an opportunity and necessity for development and growth, rather than a threat.

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