

1. Record Nr.	UNINA9910254904203321
Autore	Styhre Alexander
Titolo	Precarious Professional Work : Entrepreneurialism, Risk and Economic Compensation in the Knowledge Economy // by Alexander Styhre
Pubbl/distr/stampa	Cham : , : Springer International Publishing : , : Imprint : Palgrave Macmillan, , 2017
ISBN	3-319-59566-0
Edizione	[1st ed. 2017.]
Descrizione fisica	1 online resource (XIII, 254 p.)
Disciplina	658.1
Soggetti	Organization Planning Macroeconomics Knowledge management Personnel management Leadership Macroeconomics/Monetary Economics//Financial Economics Knowledge Management Human Resource Management Business Strategy/Leadership
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references at the end of each chapters and index.
Nota di contenuto	1. Introduction: The New World of Precarious Professional Work -- 2. Investor Capitalism and the Decline of the Public Corporation and the Middle Class -- 3. The New Forms of Professional Work: Entrepreneurialism and Precarious Professional Work -- 4. Conducting and Managing Precarious Professional Work: Hard and Soft Human Resource Management Practices -- 5. The Future of Professionalism: How to Preserve and Justify Jurisdictional Discretion in Investor Capitalism.
Sommario/riassunto	This book examines the new conditions under which professional work, often referred to as "knowledge-intensive work," is organised and how professional groups who have traditionally been granted jurisdictional discretion now have their work routines renegotiated. In the new

economic regime of what has been called “investor capitalism” and under the influence of shareholder primacy governance, professional work is put under pressure to change. The author explores issues of increased financial and economic volatility, the pressure to outsource and offshore professional work and the increased supply of competitors with tertiary education degrees in the labour market. Examining both macroeconomic conditions and policy that inform and shape the domain of professional work, the book emphasises how the nature of professional work has changed since the 1980s and 1990s and argues that it is no longer a “safe haven” for a favoured group of elite workers. Precarious Professional Work underlines how the study of professions must constantly accommodate new economic conditions and managerial practices to better understand how professional work is dependent on and entangled with external social, economic, and political conditions.
