Record Nr. UNINA9910254808903321 Job demands in a changing world of work: impact on workers' health **Titolo** and performance and implications for research and practice // Christian Korunka, Bettina Kubicek, editors Cham:,: Springer,, [2017] Pubbl/distr/stampa **ISBN** 3-319-54678-3 Descrizione fisica 1 online resource (vii, 169 pages): illustrations Disciplina 158.7 Work - Psychological aspects Soggetti Personnel management - Health aspects Psychology, Industrial Personnel management Economics - Sociological aspects Supervision Counseling Management Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Job demands in a changing world of work / Christian Korunka and Bettina Kubicek -- Socio-economic changes and the reorganization of work / Jorg Flecker, Theresa Fibich and Klaus Kraemer -- The intensification of work / Matea Paskvan and Bettina Kubicek -- The bright and dark sides of job autonomy / Bettina Kubicek, Matea Paskvan and Johanna Bunner -- Bridges over breaches: agency and meaning as resources for dealing with new career demands / Irina Nalis -- New ways of working and satisfaction of psychological needs / Cornelia Gerdenitsch -- The effects of a changing world of work on daily working life / Roman Prem -- Challenges for job design / Christian Korunka -- The present and future of work: some concluding

Sommario/riassunto

This book examines the new ways of working and their impact on employees' well-being and performance that have resulted from a

remarks and reflections on upcoming trends / Bettina Kubicek and

Christian Korunka.

changed world of work. It concentrates on job demands and flexible work emanating from current economic and organizational change, and assesses impact on workers' health and performance. The development of issues such as globalization, rapid technological advances, new management practices, organizational changes and new job skills are addressed. This book gives an overview and discusses the potential negative and positive effects of such new job demands and new forms of work.