1. Record Nr. UNINA9910254805003321 Psychosocial Risks in Labour and Social Security Law: A Comparative Titolo Legal Overview from Europe, North America, Australia and Japan // edited by Loïc Lerouge Cham:,: Springer International Publishing:,: Imprint: Springer,, Pubbl/distr/stampa **ISBN** 3-319-63065-2 Edizione [1st ed. 2017.] 1 online resource (XI, 396 p. 5 illus., 3 illus. in color.) Descrizione fisica Aligning Perspectives on Health, Safety and Well-Being, , 2213-0497 Collana 158.7 Disciplina Soggetti Industrial psychology Labor law Psychology Industrial and Organizational Psychology Labour Law/Social Law Law and Psychology Lingua di pubblicazione Inglese Materiale a stampa **Formato** Livello bibliografico Monografia Chapter 1: Stavroula Leka, Aditya Jain, Loïc Lerouge, United Kingdom -Nota di contenuto France -- Part I: General Perspective on Psychosocial Risks in Law --Chapter 2: Health and Safety Law and Psychosocial Risks at Work: a Comparative Overview of France and Other Countries -- Chapter 3: Comparative Study of the Psychosocial Risks Prevention Enforcement by the European Labour Inspectorates -- Chapter 4: Effectiveness and Problematic Aspects of the EU Framework on Psychosocial Risks --Chapter 5: Prevention of Psychosocial Risks in Labour Law: Role of the Law and Collective Bargaining -- Chapter 6: Employer Responsibility for the Psychosocial and Psychiatric Well-being of Employees in the Workplace: A view from the United Kingdom -- Chapter 7: Strength and Weakness of the Swedish Legislation Regarding to Psychosocial Risks

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Sommario/riassunto

This book studies a range of legal systems and compares them on their ability to deal with psychosocial risks at work. The book looks at prevention of psychosocial risks from a labor law perspective and at compensation and reparation from a social security law perspective. It pays special attention to the topic of bullying in the work place, which is currently the subject of most legal summons. This book presents the views on the subject from leading national and international experts and provides an in-depth coverage of legal systems used in Southern and Northern European countries, as well as Canada and Japan to deal with this topic. The topic of psychosocial risks at work has received much attention recently, both from the general public, the press, and those working in the legal arena. It is difficult for lawyers to deal with the issue of psychosocial risks at work due to the multifactorial and subjective features involved.