Record Nr. UNINA9910254684903321 Autore Brewer Ann M Titolo Mentoring from a Positive Psychology Perspective : Learning for Mentors and Mentees / / by Ann M. Brewer Cham:,: Springer International Publishing:,: Imprint: Springer,, Pubbl/distr/stampa 2016 **ISBN** 3-319-40983-2 Edizione [1st ed. 2016.] Descrizione fisica 1 online resource (XV, 226 p. 12 illus.) Disciplina 150.1988 Soggetti Positive psychology Economic sociology Personnel management Positive Psychology Organizational Studies, Economic Sociology **Human Resource Management** Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di bibliografia Includes bibliographical references at the end of each chapters and index. Nota di contenuto Chapter 1. Mentoring Mindedness -- Chapter 2. Positive Mentoring: Learning to Shape and Nurture Talent and Confidence -- Chapter 3. The Mentoring Conversation -- Chapter 4. The Burden of Unburdening in Mentoring Relationship -- Chapter 5. Blame -- Chapter 6. Guilt --Chapter 7. Silence and Giving voices to the Mentee -- Chapter 8. Attachment and Loyalty -- Chapter 9. Mentoring for All Seasons --Chapter 10. Mentoring for Resilience and Sustainability. Sommario/riassunto This book examines the concept and practice of mentoring, as well as the wider scope and diversity of the mentoring that people can experience in their own life time. With each chapter dedicated to a specific level of mentoring, the book makes clear the impact and value of mentoring not only for the participants themselves but also on the situations in which mentoring occurs and the reverberations, positive and negative, on others outside this relationship. It shows the

importance of relationships for people, individually and collectively and clarifies how relationships form the DNA for an inspiring, creative and

professional life for the person and the community in which they engage. The book is about how support and skills can be transferred through mentoring to rebuild resilience through positive relationships and community; reconstructing them as we go.