

1. Record Nr.	UNINA9910785404703321
Titolo	Advances in the economic analysis of participatory and labor-managed firms . Vol. 11 [[electronic resource] /] / edited by Tor Eriksson
Pubbl/distr/stampa	[Bingley, UK], : Emerald, 2010
ISBN	1-282-96407-0 9786612964077 0-85724-454-X
Descrizione fisica	1 online resource (269 p.)
Collana	Advances in the economic analysis of participatory and labor-managed firms, , 0885-3339
Altri autori (Persone)	ErikssonTor
Disciplina	338.69 658.3/152/05
Soggetti	Business & Economics - Labor Labour economics Employment & unemployment Management - Employee participation Industrial management - Employee participation
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	To join or not to join? Factors influencing employee share plan membership in a multinational corporation / Alex Bryson, Richard B. Freeman -- Do innovative workplace practices foster mutual gains? Evidence from Croatia / Derek C. Jones, Srecko Goic -- The performance impact of financial participation : subjective and objective measures compared / Panu Kalmi, Christina Sweins -- Employee discretion and the labor-market environment / Jaime Ortega -- The productivity effects of profit sharing, employee ownership, stock option and team incentive plans : evidence from Korean panel data / Takao Kato, Ju Ho Lee, Jang-Soo Ryu -- Stock option schemes and firm technical inefficiency : evidence from Finland / Mikko Mäkinen -- The union wage premium, voice, and non-union workers' attitudes : before and after Japan's lost decade / Tsuyoshi Tsuru -- Worker and community cooperatives : a multiple-criterion model / Roger A. McCain -- Antecedents and consequences of the adoption of market-based

compensation by Israeli kibbutzim / Raymond Russell, Robert Hanneman, Schlomo Getz -- From destructive to creative trade through economic democracy / Jaroslav Vanek.

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Sommario/riassunto

"This volume includes theoretical and empirical research into changing institutions and employee participation. Topics covered include: the experience with employee ownership in relation to the fast change of institutions in transitional countries including those in Eastern Europe, the former Soviet Union, and China; the influence of the specific institutional setting on development; e.g. for the Mondragon Group of coops or the Italian Cooperative Associations, development as affected both by the institutional structure within the group and the surrounding institutions; the influence of legislation in different countries of conditions for the development of different types of employee participation; the re-shaping of the role of the employees as company stakeholders and the impact of these changes on employee motivation, effort and productivity; the impact of new employee incentive schemes, reward structures or other incentive mechanisms (if any) on firm productivity and financial performance; evidence of the implementation and effects of the employee share-ownership education; the impact of different informal institutions (culture) on the development and performance of different forms of employee participation."

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2. Record Nr.	UNINA9910254220503321
Autore	Jespen Torben
Titolo	Risk assessments and safe machinery : ensuring compliance with the EU directives // by Torben Jespen
Pubbl/distr/stampa	Cham : , : Springer International Publishing : , : Imprint : Springer, , 2016
ISBN	3-319-31361-4 9783319313610
Edizione	[1st ed. 2016.]
Descrizione fisica	1 online resource (x, 256 p.) : ill
Collana	Springer Series in Reliability Engineering, , 1614-7839
Classificazione	44.28
Disciplina	620
Soggetti	Quality control Reliability Industrial safety Law - Europe Facility management EC Directive industrial equipment machinery Quality Control, Reliability, Safety and Risk European Law Facility Management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Includes index.
Nota di contenuto	EU Legislation - Some Basic Aspects -- Machinery Directive and Related Aspects -- Selected EHSR -- Risk Assessment and Risk Reduction Methodologies -- Basic Knowledge on Fires and Explosions.
Sommario/riassunto	This book describes the prerequisites for the placing on the market and the safe use of machinery in compliance with the relevant EU Directives, especially the Machinery Directive 2006/42. It provides readers with high-level knowledge concerning the Essential Health and Safety Requirements (EHSR) that machinery must fulfill. The approach and principles of the Machinery Directive were most recently made worldwide acknowledged in the ILO code of practice on safe machinery,

released in 2013. The book addresses that code, as well as providing valuable insight into other EU Product and Workplace legislation. Focusing on the key aspect of safe machinery, the “machinery safety risk assessment”, which allows readers to better understand the more difficult aspects of risk assessments, the book equips readers to tackle problems at the manufacturing stage and in different use scenarios, introducing them to risk reduction techniques and functional safety aspects.

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