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Nota di bibliografia	Includes bibliographical references at the end of each chapters.
Nota di contenuto	Competency-Based Education and Personalized Learning -- Commitment and Motivation in Management and Leadership -- Human Resource Management -- Education Research and Applications -- Knowledge Creation for the Future -- Innovation Management and Leadership -- Leadership Style -- Training, Organizational and Team Learning -- Products and Value Networks in Management and Leadership -- Training Applications in Military and Operational Environments -- Game-Based Learning -- Organizational Learning and Performance Management -- Learning Process and Higher Education -- External Business Factors and Change Issues -- eLearning and Teaching Strategies -- Organizational Behavior and Development --

**Sommario/riassunto**

This book reports on practical approaches for facilitating the process of achieving excellence in the management and leadership of organizational resources. It shows how the principles of creating shared value can be applied to ensure faster learning, training, business development, and social renewal. In particular, the book presents novel methods and tools for tackling the complexity of management and learning in both business organizations and society. It covers ontologies, intelligent management systems, methods for creating knowledge and value added. It gives novel insights into time management and operations optimization, as well as advanced methods for evaluating customers' satisfaction and conscious experience. Based on the AHFE 2016 International Conference on Human Factors, Business Management and Society, held on July 27-31, 2016, Walt Disney World®, Florida, USA, the book provides both researchers and professionals with new tools and inspiring ideas for achieving excellence in various business activities.