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Autore	Libicki Martin C.
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Factors Related to Government Agency Characteristics Geographic Considerations; Summary; Chapter Five: Upper-Tier Cybersecurity Professionals and Policy Options; The Search for the Upper-Tier Cybersecurity Professional; Policy Options for Meeting Cybersecurity Needs; Recruit Early; Use Foreign Nationals; Differentiate Job Categories More Precisely; Address Civil Service Issues; Review Veterans' Preferences; Use Guard and Reserve Units; Outsource More; Reducing the Demand for Cybersecurity Professionals; Chapter Six: Conclusions; In the Longer Run; References

Sommario/riassunto

The perceived shortage of cybersecurity professionals working on national security may endanger the nation's networks and be a disadvantage in cyberspace conflict. RAND examined the cybersecurity labor market, especially in regard to national defense. Analysis suggests market forces and government programs will draw more workers into the profession in time, and steps taken today would not bear fruit for another five to ten years.

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