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Nota di contenuto	Introduction -- Active-Duty Drawdown in the 1990s -- Navy and Air Force Active-Duty Drawdowns in the Mid-2000s -- Law, Policy, and Plans for Recent Active-Duty Drawdowns -- Potential Impact of Recent Drawdowns on Demographic Diversity in Active-Duty Force -- Conclusions and Recommendations -- Appendices. Reserve Component Drawdowns; Civilian Drawdowns; Methodology and Additional Results for Chapters Two to Four; Overview of Tools Available for Recent Drawdown.
Sommario/riassunto	In January 2012, the Department of Defense (DoD) announced plans for a large-scale reduction-or drawdown-of its military force, which could have unintended consequences for demographic diversity. The Office of Diversity Management and Equal Opportunity (ODMEO) in the Office of the Under Secretary of Defense (Personnel and Readiness) asked RAND to analyze how force reductions could affect the demographic diversity of the DoD workforce.