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| Altri autori (Persone)  | MarcumCheryl Y<br>RobbertAlbert A. <1944->  |
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| Nota di contenuto       | Ch. 1: Introduction; organization of the report ch. 2: A goal-oriented view: the purpose of strategic workforce planning ch. 3: A structural view: themes and a blueprint for workforce planning ch. 4: A process view: four steps to workforce planning ch. 5: Key success factors in workforce planning Appendix A. The acquisition workforce project model Appendix B. Sample agenda for conducting the workforce planning process |
| Sommario/riassunto      | Workforce planning is an activity intended to ensure that investment in human capital results in the timely capability to effectively carry out an organization's strategic intent. This report examines the purposes of workforce planning, identifies key factors contributing to successful workforce planning, and describes a RAND-developed process for conducting workforce planning.  |