

1. Record Nr.	UNISALENT0991002855839707536
Titolo	Fundamental astronomy / H. Karttunen ... [et al.]
Pubbl/distr/stampa	Berlin ; New York : Springer, c2017
ISBN	9783662530443 (hardcover)
Edizione	[6th ed.]
Descrizione fisica	xvi, 550 p. : ill. (some col.) ; 25 cm
Classificazione	LC QB43.2 52.9.5
Altri autori (Persone)	Karttunen, Hannuauthor
Disciplina	520
Soggetti	Astronomy - Textbooks
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references and index

2. Record Nr.	UNINA9910220131503321
Autore	Montoya Silvia
Titolo	Modernizing the federal government : paying for performance / / Silvia Montoya, John D. Graham
Pubbl/distr/stampa	Santa Monica, CA, : RAND, c2007
ISBN	1-281-43022-6 9786611430221
Edizione	[1st ed.]
Descrizione fisica	1 online resource (55 p.)
Collana	Occasional paper / Rand Corporation
Altri autori (Persone)	GrahamJohn D <1956-> (John David)
Disciplina	352.67
Soggetti	Personnel management - United States Employee motivation - United States Merit pay - United States United States Officials and employees Salaries, etc
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	Cover; Preface; Contents; Figure; Tables; Summary; Abbreviations; Part One - Introduction; Part Two - Pay for Performance: Social Science Perspective; Part Three - PFP: Different Forms; Part Four - The Appraisal System: A Source of Concern; Personal Characteristics; Rater Training; Part Five - PFP in the Public Sector: Evidence; Pay for Performance in the State Systems; Part Six - PFP in the U.S. Federal Government; The GS Structure; How Are Employees Evaluated?; Is Performance Evaluation Linked to Pay?; Measuring Substandard Performance in the Federal Government Is It Necessary to Modify the GS System?Part Seven - Some Departures from the GS; The DoD PFP Demonstration Projects; What Is Broadband Pay?; The SES; FDIC and IRS; Part Eight - Proposals to Change the GS; Part Nine - Burgeoning Opposition to PFP; The TSA; Opposition to the DoD's PFP Scheme; References; Related Readings
Sommario/riassunto	Enhancing the performance of the civil service has been a central objective of the United States since the Civil Service Reform Act of 1978 authorized a performance-based component to federal salary structures. In 2003, the National Commission on the Public Service, also known as the Volcker Commission, recommended that explicit

pay-for-performance (PFP) systems be adopted more broadly throughout the federal government. The authors compare several proposals aimed at enhancing the role of PFP in the federal government: a White House proposal (the Working for America Act), which recommends that
