1. Record Nr. UNINA9910220114603321 Autore Keller Kirsten M. **Titolo** An integrated survey system for addressing abuse and misconduct toward Air Force trainees during basic military training / / Kirsten M. Keller [et al.] **RAND** Corporation Pubbl/distr/stampa **ISBN** 0-8330-9135-2 Descrizione fisica 1 online resource (xviii, 180 pages): color illustrations Soggetti Sexual harassment in the military - United States Social surveys - United States Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Introduction -- The BMT trainee survey -- The MTI survey -- Survey Nota di contenuto participation and administration -- Reporting results and taking action -- Conclusion and additional recommendations for BMT -- Appendix A. Methodological details on the development of the survey content --Appendix B. BMT trainee survey: abuse and misconduct -- Appendix C. MTI survey: quality of life and training abuse and misconduct --Appendix D. Sample page from reporting template for trainee survey --Appendix E. Proposed core content for an MTI survey recruitment letter -- Appendix F. Developing an integrated feedback system for addressing abuse and misconduct. "In response to several high-profile incidents of sexual misconduct by Sommario/riassunto military training instructors (MTIs) during Basic Military Training (BMT), in 2012 the U.S. Air Force's Air Education and Training Command (AETC) asked RAND Project AIR FORCE to develop an integrated survey system to help address abuse and misconduct toward trainees in the BMT environment. Based on an extensive review of relevant materials-including internal AETC investigations of these incidents, Air Force and Department of Defense policies, and the scientific literature--RAND developed two complementary surveys, one for trainees and one for

MTIs. The trainee survey assesses trainee experiences and related reporting behaviors for the following abuse and misconduct categories:

trainee bullying, maltreatment and maltraining, unprofessional

relationships, sexual harassment, and unwanted sexual experiences. The survey also measures individual perceptions of the squadron climate and BMT feedback and support systems. The MTI survey assesses the extent to which MTIs were aware of trainees experiencing abuse, as well as their perceptions of the related squadron climate and MTI reporting behaviors. The MTI survey also includes a section on MTI quality of life, including job attitudes, the work environment, and job stressors. The report concludes with recommendations about survey administration, reporting the results, and additional areas for improvement to better track and monitor actual instances of and the potential for abuse and misconduct"--Cover page 4.