

1. Record Nr.	UNINA9910220104203321
Autore	Lim Nelson
Titolo	Planning for diversity : options and recommendations for DoD leaders / / Nelson Lim, Michelle Cho, Kimberly Curry
Pubbl/distr/stampa	Santa Monica, CA, : Rand, 2008
ISBN	1-282-03314-X 9786612033148 0-8330-4533-4
Descrizione fisica	1 online resource (131 p.)
Altri autori (Persone)	ChoMichelle CurryKimberly
Disciplina	355.6/1080973
Soggetti	Affirmative action programs - United States United States Armed Forces Recruiting, enlistment, etc United States Armed Forces Minorities
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references (p. 105-110).
Nota di contenuto	Cover; Preface; Contents; Figure and Tables; Summary; Acknowledgments; Abbreviations; CHAPTER ONE- Introduction; Impetus for a Department-Wide Strategic Plan; DoD Diversity Summit; Informed Strategic Planning; Organization of This Report; CHAPTER TWO- Vision; Current State of Affairs: Rhetoric Versus Reality; Definition; Diversity Management; Summary; CHAPTER THREE- Mission and Goals; Mission: Identifying Ownership; Goals; Summary; CHAPTER FOUR- Strategies; Process Strategies; Enabling Strategies; Summary; CHAPTER FIVE- Measurement and Evaluation; Measuring Diversity in a Group Measuring Organizational ClimateMeasuring Outcomes; Summary; CHAPTER SIX- Recommendations; Leadership; Vision; Mission and Goals; Strategies; Evaluation; From Planning to Implementation; APPENDIX- Summary of Discussions from the 2007 DoD Diversity Summit; Bibliography
Sommario/riassunto	Discusses the initial steps that the Department of Defense should take in developing a department-wide strategic plan to achieve greater diversity within its active duty and civilian leadership.

