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Autore	Castaneda Laura Werber
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Target the Perceptions of Would-Be Recruits and Their Potential Influencers; Recognize the Value of Both Financial and Nonfinancial Motivators; Fully Engage Current Officers and Staff in Agency Recruiting Efforts; Expand the Agency's Internet Presence; Develop Strategies to Recruit a Workforce Well Suited to Community-Oriented Policing; Continue to Learn from New Recruits; Appendixes; A. Survey Instrument; B. Description of Survey Responses; References; Back Cover

Sommario/riassunto

For much of the past decade, police and sheriff's departments faced considerable challenges in attracting and retaining recruits. This volume summarizes a 2008-2009 survey fielded to recent police officer and sheriff's deputy recruits nationwide. The authors focus on how understanding modern recruits can help departments refine their recruitment practices and develop a workforce well suited to community-oriented policing.
